

Investment Management Division

Performance Review



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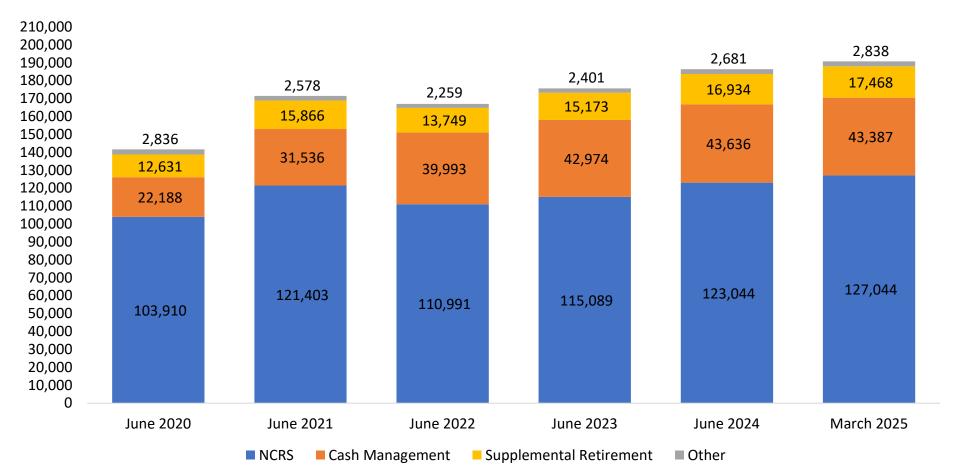


Section 1: Assets Under Management



Assets Under Management (\$MM)

\$190.7 billion as of March 31, 2025



Note: The Cash Management Program does not include Assets with Fiscal Agent, which are reflected in the Bond Proceeds Fund. These funds, which may have been reported in the Cash Management Program previously, have now been removed for all years shown in this report to more accurately reflect the Cash Management Program balance.



Section 2: Macro positioning and recent activity

Summary View of Macro and Markets Environment

Macro

- o Notable cross currents in U.S. data
 - ✓ Hard-data: Healthy domestic sales, a resilient consumer, and steady employment growth
 - ✓ Soft-data: Deterioration in consumer and business sentiment and expectations data
- Fed is on hold despite disinflation
 - ✓ Financial conditions remain easy
 - ✓ Deficit and tariffs risks
- Premature to conclude if near-term U.S.
 stagflation may be offset by deregulation, tax cuts, and Federal budget cuts
- Policy uncertainty is high which could mute real economic growth in short-term

Markets

- Risk assets support is mixed
 - ✓ U.S. hurt by valuations and earnings risk
 - ✓ Non-US benefiting from stimulus policy and U.S. policy uncertainty
 - ✓ HY credit has sharply rebounded despite early signs of stress in Loans (BSL and DL)
- o Rates and IG Credit benefit from current yields
 - ✓ Narrative shifts ==> volatility at long-end and potential for higher term premium
 - ✓ Credit fundamentals are sound, but spreads remain very tight
 - ✓ Marginal foreign demand and USD are key factors to consider
- Low duration ABS (IG and HY) are interesting diversifiers
- Global Macro discretionary strategies have a richer opportunity set



US Economic Environment

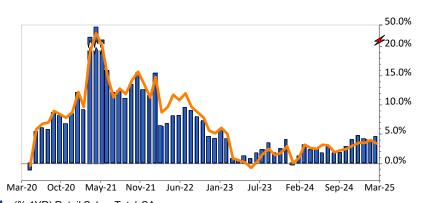
US Real GDP Growth



GDP outlier breaks at two standard deviations.

©FactSet Research Systems

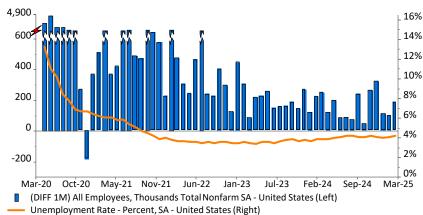
US Retail Sales



(% 1YR) Retail Sales, Total, SA
 (% 1YR) Retail Sales, Ex. Motor Vehicle & Parts Dealers, SA
 Retail Sales Total outlier breaks at two standard deviations.

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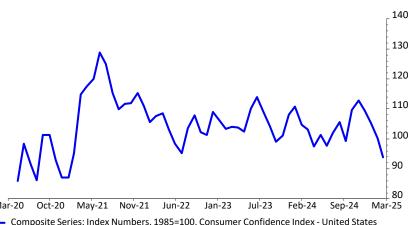
US Change in NonFarm Employment & Unemployment Rate



Non-Farm employment outlier breaks at two standard deviations

©FactSet Research Systems

US Consumer Confidence

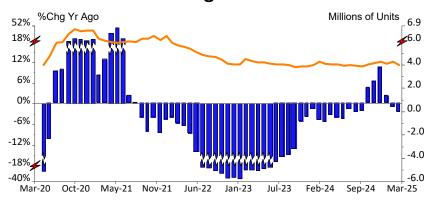


Composite Series: Index Numbers, 1985=100, Consumer Confidence Index - United States
©FactSet Research Systems



US Economic Environment

US Existing Home Sales



(% 1YR) Existing Home Sales, Housing Units, SAAR - United States (Left)
 Existing Home Sales, Housing Units, SAAR - United States / 1000000 (Right)

Existing Home Sales outlier breaks at two standard deviations

©FactSet Research Systems

US Consumer Price Inflation

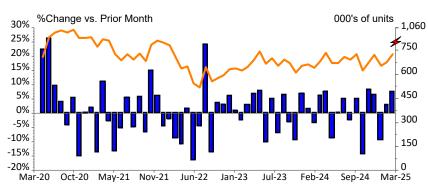


— (% 1YR) Cpi All Items SA 1982-84=100

(% 1YR) Cpi All Items Less Food And Energy (Core) SA 1982-84=100

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US New Home Sales

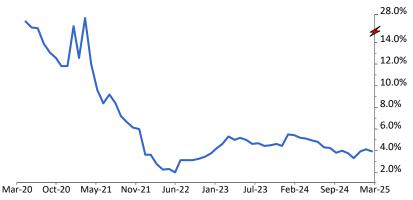


(% 1M) New Residential Sales, New Houses Sold, Total, SA - United States (Left) New Residential Sales, New Houses Sold, Total, SA - United States (Right)

New Residential Sales outlier break is at two standard deviations

©FactSet Research Systems

US Personal Savings Rate



— (Bil. \$) Personal Inc., Personal Saving As % of Disposable Personal Inc., Bil. \$, SAAR, Bil. \$, SAAR- U.S Personal Savings outlier breaks at two standard deviations.

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NCRS Asset Allocation As of March 31, 2025

	Market Value (¢000)	0/	Toward	Rai	nge	Deletive 9/	Polotivo ć (ć000)
	Market Value (\$000)	%	Target	Minimum	Maximum	Relative %	Relative \$ (\$000)
Growth	68,514,628	53.93%	58.0%	37.0%	71.0%	-4.07%	(\$5,170,973)
Public Equity	52,305,465	41.17%	42.0%	37.0%	47.0%	-0.83%	(1,053,073)
Private Equity	6,139,941	4.83%	6.0%	0.0%	8.75%	-1.17%	(1,482,707)
Non Core Real Estate	2,057,710	1.62%	3.0%	0.0%	8.0%	-1.38%	(1,753,614)
Opportunistic Fixed Income	8,011,511	6.31%	7.0%	0.0%	7.5%	-0.69%	(881,578)
Rates & Liquidity	43,445,236	34.20%	29.0%	24.0%	42.0%	5.20%	6,602,436
IG Fixed Income & Cash	36,162,240	28.46%	28.0%	24.0%	32.0%	0.46%	589,881
Pension Cash	7,282,996	5.73%	1.0%	0.0%	10.0%	4.73%	6,012,555
Inflation Sensitive & Diversifiers	12,401,658	9.76%	11.0%	4.0%	16.0%	-1.24%	(1,573,198)
Inflation Sensitive	6,094,581	4.80%	6.0%	2.0%	7.5%	-1.20%	(1,528,068)
Core Real Estate	6,307,077	4.96%	5.0%	2.0%	10.0%	-0.04%	(45,130)
Multi-Strategy	2,682,618	2.11%	2.0%	0.0%	4.0%	0.11%	141,735
Grand Total	127,044,140	100.00%					

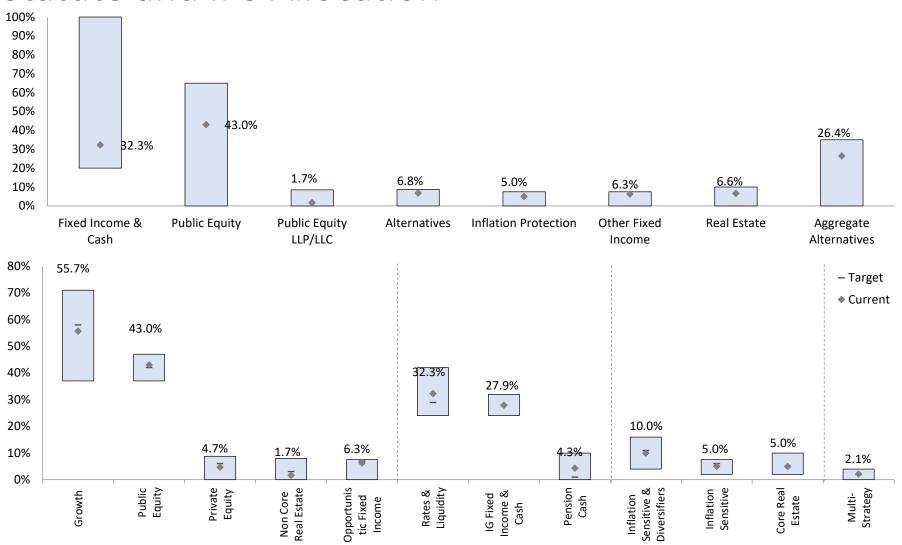


NCRS Asset Allocation (Preliminary) As of May 20, 2025

	Market Value (\$000)	%	Torgot	Ra	nge	Relative %	Relative \$ (\$000)
	warket value (5000)	70	Target	Minimum	Maximum	Relative %	Relative 5 (5000)
Growth	73,716,573	56.49%	58.0%	37.0%	71.0%	-1.51%	(1,967,684)
Public Equity	57,503,959	44.07%	42.0%	37.0%	47.0%	2.07%	2,698,117
Private Equity	6,014,307	4.61%	6.0%	0.0%	8.75%	-1.39%	(1,815,098)
Non Core Real Estate	2,139,307	1.64%	3.0%	0.0%	8.0%	-1.36%	(1,775,396)
Opportunistic Fixed Income	8,059,000	6.18%	7.0%	0.0%	7.5%	-0.82%	(1,075,307)
Rates & Liquidity	41,015,344	31.43%	29.0%	24.0%	42.0%	2.43%	3,173,215
IG Fixed Income & Cash	35,666,612	27.33%	28.0%	24.0%	32.0%	-0.67%	(870,615)
Pension Cash	5,348,732	4.10%	1.0%	0.0%	10.0%	3.10%	4,043,831
Inflation Sensitive & Diversifiers	13,034,556	9.99%	11.0%	4.0%	16.0%	-1.01%	(1,319,355)
Inflation Sensitive	6,789,762	5.20%	6.0%	2.0%	7.5%	-0.80%	(1,039,644)
Core Real Estate	6,244,793	4.79%	5.0%	2.0%	10.0%	-0.21%	(279,712)
Multi-Strategy	2,723,626	2.09%	2.0%	0.0%	4.0%	0.09%	113,824
Grand Total	130,490,099	100.00%					



Statute and IPS Allocation





2025 Rebalancing Activity

	Phas	Phase 1 - Approved 2/5			m Rebalanc	Total	
Asset Class	Approval	Completed	Remaining	Approval	Completed	Remaining	Completed
Pension Cash	(3,305)	(2,830)	(475)	(1,300)	(1,300)	0	(4,130)
IG Fixed Income	1,000	1,000	0				1,000
Public Equity	1,000	1,000	0	1,300	1,300	0	2,300
Domestic Equity	2,941	2,941	0	1,300	1,300	<i>o</i>	4,241
International Equity	(1,941)	(1,941)	0				(1,941)
Opportunistic Fixed Income	555	130	425				130
Inflation Sensitive	750	700	50				700

	Policy Weight	1/31 Weight	5/20 Weight	Change from 1/31
Growth	58.0%	54.51%	56.49%	1.98%
Public Equity	42.0%	42.01%	44.07%	2.06%
Private Equity	6.0%	4.72%	4.61%	-0.11%
Non-Core Real Estate	3.0%	1.61%	1.64%	0.03%
Opportunistic Fixed Income	7.0%	6.17%	6.18%	0.00%
Rates & Liquidity	29.0%	33.87%	31.43%	-2.44%
IG Fixed Income & Cash	28.0%	26.64%	27.33%	0.69%
Pension Cash	1.0%	7.23%	4.10%	-3.13%
Inflation Sensitive & Diversifiers	11.0%	9.53%	9.99%	0.46%
Inflation Sensitive	6.0%	4.66%	5.20%	0.55%
Core Real Estate	5.0%	4.87%	4.79%	-0.09%
Multi-Strategy	2.0%	2.09%	2.09%	0.00%
Grand Total	100.00%	100.00%	100.00%	0.00%



New & Incremental Investment Commitments Since February 26th IAC Meeting

<u>Fund Name</u>	Firm Name	New or Incremental Commitment (\$MM)	<u>Closing</u> <u>Date</u>
Public Equity			
Baillie Gifford Co-Invest II	Baillie Gifford	\$25	3/27
Russell 1000 Passive	Internal	\$1,200	4/7
US Core Factor	Internal	\$2,254	4/11
US Small Cap Passive	Internal	\$400	4/11
IG Fixed Income			
Core Fixed Income	Internal	\$150	2/25
Non-Core IG FI Cash	Internal	\$100	2/25
Private Equity			
NCL III OOSA Increase	Ares	\$350	2/21
Hg Saturn 4	Hg Capital	\$225	5/2
Non-Core Real Estate			
Opportunistic Fixed Income			
BCP SOF III LP	BC Partners	\$250	3/31
TPG AG Pisgah	TPG	\$300	4/30
Inflation Sensitive			
DoubleLine Blue Diamond III	DoubleLine	\$350	5/2
BlackRock Garnet	BlackRock	\$350	5/16
Core Real Estate			
Multi-Strategy			



Exited Investments Since February 26th IAC Meeting

<u>Fund Name</u>	Redemption Amount (\$MM)	Redemption Effective
Public Equity		
TOBAM Max Div	\$613	4/7
TOBAM AntiBenchmark World ex US	\$216	4/7
Private Equity		
None		
Non-Core Real Estate		
None		
Opportunistic Fixed Income		
None		
Inflation Sensitive		
None		
Core Real Estate		
None		
Multi Strategy		
None		



New Fund Pipeline as of May 22nd, 2025

Asset Class Pipeline							
Asset Class	Sub-Strategy	New or Re-Up	Commitment/Funding (\$MM)	Status of IRM	Target Close		
Private Equity	Co-Invest vehicle	Re-Up	\$100	Treasurer Approved	June		
Private Equity	Buyout	Re-Up	\$100	Treasurer Approved	June		
OFI	Special Situations	Re-Up	\$200	Treasurer Approved	June		
Non Core RE	Value-Add	New	\$200	Treasurer Approved	June		
Core RE	Private Core	Re-Up	\$300	Treasurer Approved	June		
Private Equity	Buyout	Re-Up	\$50	Diligence Stage	June		
Private Equity	Co-Invest vehicle	Re-Up	\$100	Diligence Stage	June		
Private Equity	Secondary	New	\$100	Diligence Stage	June		
Public Equity	Co-Invest	New	\$75 - \$100	Diligence Stage	June		
Non Core RE	Opportunistic	Re-Up	\$150	Diligence Stage	June		
Non Core RE	Opportunistic	Re-Up	\$150	Diligence Stage	June		
Non Core RE	Value-Add	SMA	\$300	Diligence Stage	June		
MS	Event Driven	Re-Up	\$200	Diligence Stage	June		
RA	Infrastructure (Co-Invest)	New	\$50	Diligence Stage	June		
RA	Infrastructure (Co-Invest)	New	\$75	Diligence Stage	June		
Private Equity	Buyout	New	\$200	Diligence Stage	July		
Private Equity	Co-Invest vehicle	New	\$100	Diligence Stage	July		
Private Equity	Secondary	New	\$50	Diligence Stage	July		
Private Equity	Secondaries - CVs	Re-Up	\$150	Diligence Stage	August		
Private Equity	Secondaries - CVs	Re-Up	\$75	Diligence Stage	August		
RA	Water (Co-Invest)	New	\$26	Diligence Stage	August		
Private Equity	Co-Invest	N/A	\$200 - \$300	Diligence Stage	November		



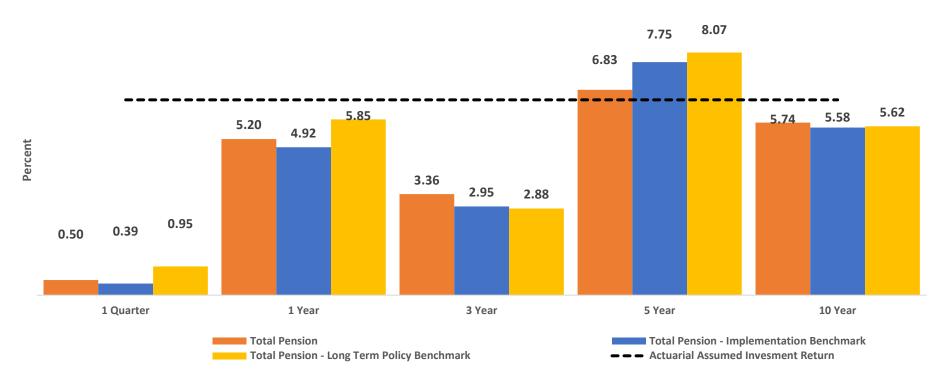
Section 3: Performance Analysis



NCRS Total Net Portfolio Return vs. Benchmarks

As of March 31, 2025

Annualized Returns



Notes:

Actuarial Assumed Investment Return was lowered from 7.0% to 6.5% as of December 31, 2020 Returns for periods greater than one year are annualized.

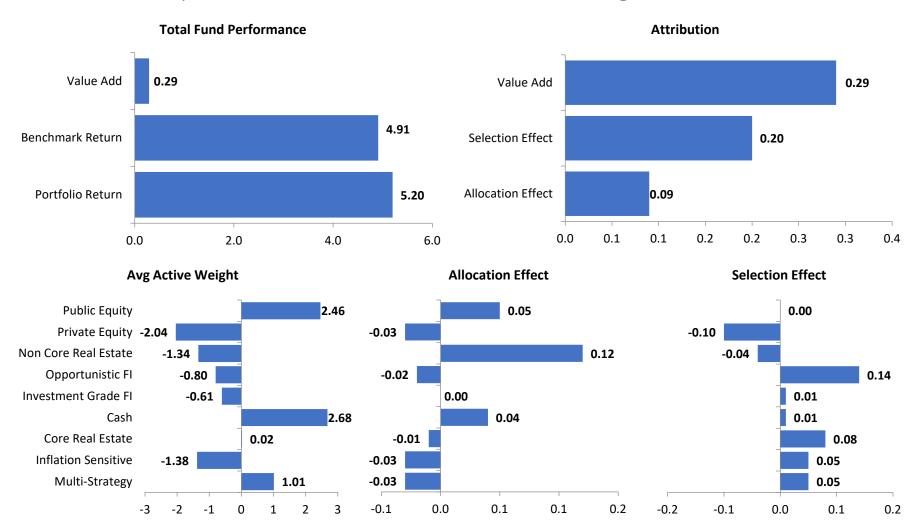
Implementation Benchmark is a blend of the Asset Class Benchmarks at policy weights. It is currently weighted as follows: 58% Growth Benchmark, 29% Rates & Liquidity Benchmark, 11% Inflation Sensitive & Diversifiers Benchmark, and 2% Multi-Strategy Benchmark.

Long-Term Policy Benchmark is comprised of 57% MSCI ACWI IMI Net, 33% ICE BofA 5+ Years U.S. Treasury Index, 6% Bloomberg Commodity Index, and 4% ICE BofA 1-3 Years U.S. Inflation-Linked Treasury Index.



NCRS Net of Fees Return Attribution

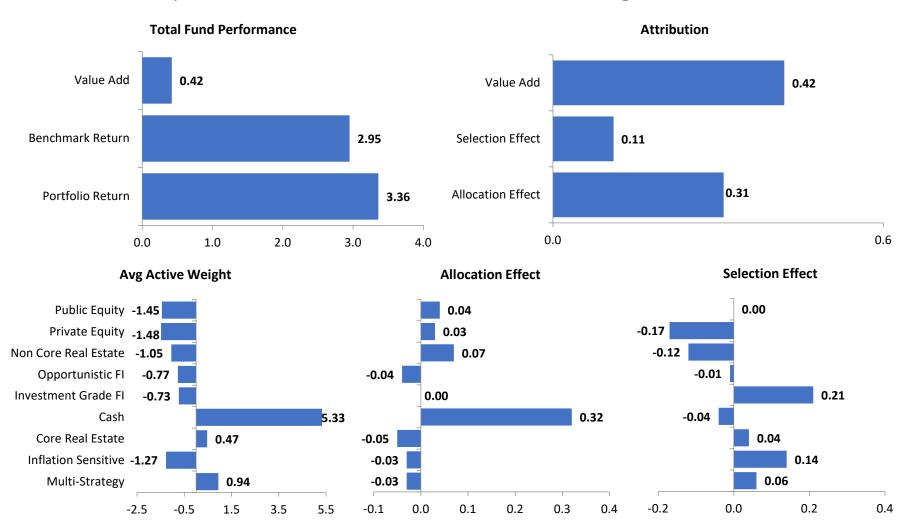
Total Fund vs. Implementation Benchmark: 1 Year Ending March 31, 2025





NCRS Net of Fees Return Attribution

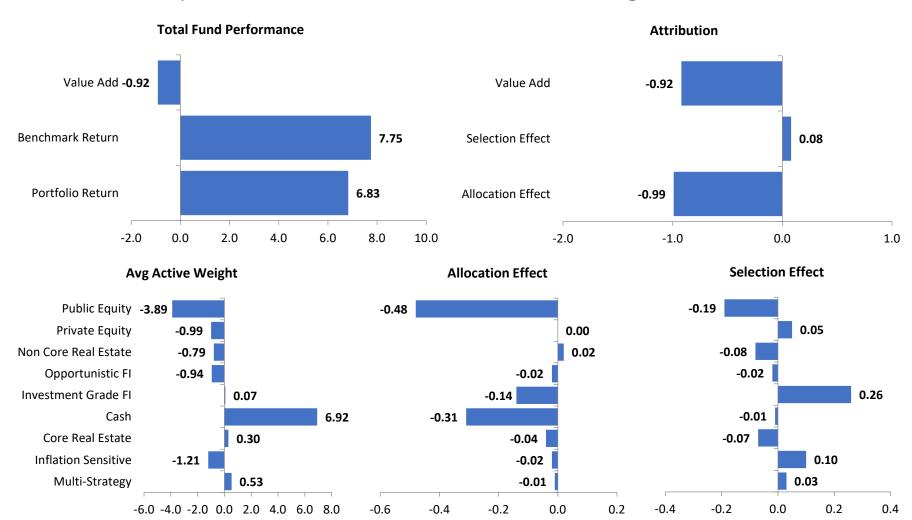
Total Fund vs. Implementation Benchmark: 3 Years Ending March 31, 2025





NCRS Net of Fees Return Attribution

Total Fund vs. Implementation Benchmark: 5 Years Ending March 31, 2025

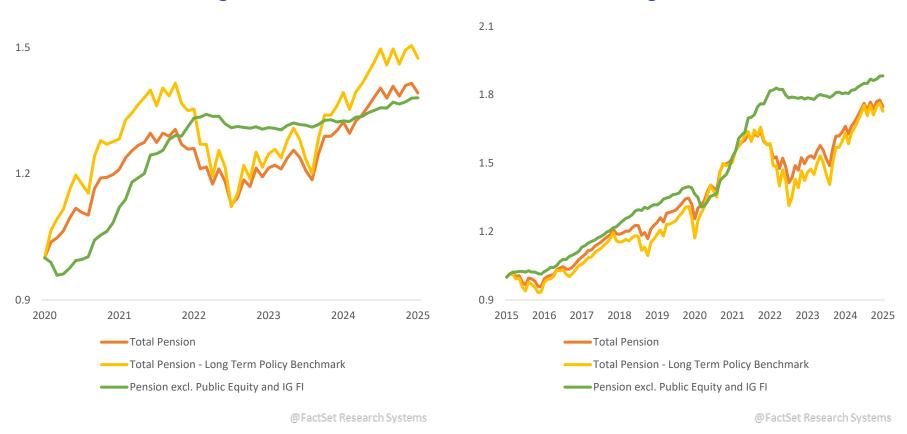




Growth of a Dollar

5 Years Ending March 31, 2025

10 Years Ending March 31, 2025



Note: Pension excl. Public Equity and IG FI includes the following: Core Real Estate; Inflation Sensitive – Private Natural Resources; Inflation Sensitive – Real Assets and Other Diversifiers; Multi-Strategy Investments; Non-Core Real Estate; Opportunistic Fixed Income; Private Equity; Equity Hedge Strategies; and closed-end Public Natural Resource funds.



NCRS Gross of Fees Return and Risk

BNY Mellon Universe: US Public Funds > \$20B; Data as of March 31, 2025

Returns	1 Year	3 Years	5 Years	5 Years Ending Q1 2020	5 Years Ending 2014
Median Percentile	5.93	4.07	10.51	4.69	9.90
NCRS	5.48	3.67	7.14	5.21	9.22
Percentile Rank (1 = highest performance)	88	80	87	24	73
Risk					
Median Percentile	5.61	8.64	8.23	7.11	7.94
NCRS	5.61	8.02	7.40	5.46	6.73
Percentile Rank	50	60	60	89	80
Sharpe					
Median Percentile	0.19	0.02	0.89	0.54	1.22
NCRS	0.11	-0.03	0.63	0.74	1.34
Percentile Rank	88	80	87	12	30



Growth of a Dollar vs Average Large Peer

5 Years Ending March 31, 2025

10 Years Ending March 31, 2025







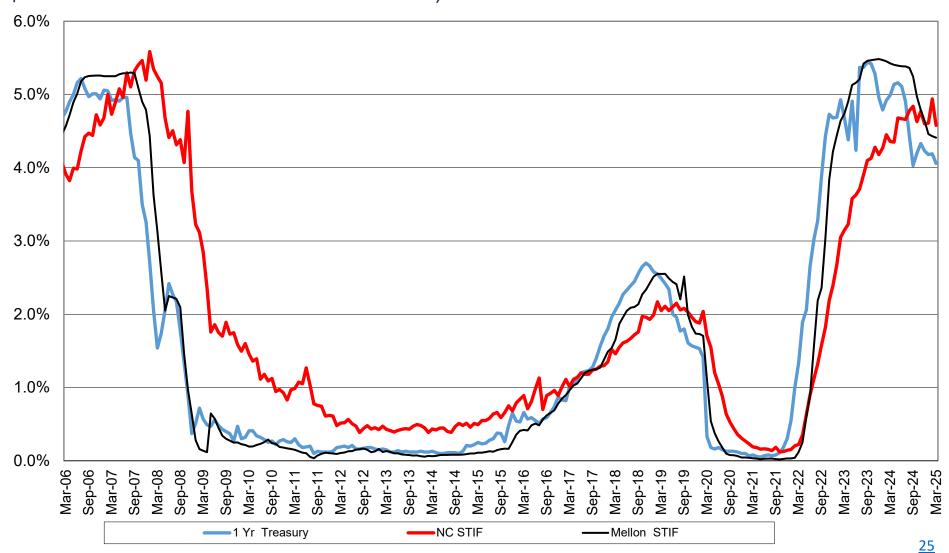
NCRS Asset Class Net of Fees Performance

As of March 31, 2025

	Market Value (\$MM)	1 Year	3 Years	5 Years	10 Years	15 Years	20 Years
Growth	\$68,515	5.85	5.00	12.59	8.61	9.10	7.42
Benchmark ¹		5.62	5.26	13.12	7.96	8.42	6.92
Public Equity	\$52,305	6.32	6.32	14.39	8.74	9.16	7.57
Benchmark ²		6.30	6.31	14.94	8.38	8.68	7.10
Private Equity	\$6,140	4.12	-0.65	11.53	11.20	10.93	9.77
Benchmark ³		6.24	2.29	10.51	9.87	10.86	10.63
Non-Core Real Estate	\$2,058	-6.48	-8.75	-1.86	5.10	7.46	5.06
Benchmark ⁴		-4.20	-2.97	1.88	4.43	6.72	4.89
Opportunistic Fixed Income	\$8,012	8.06	5.79	9.01	5.78	7.07	-
Benchmark ⁵		5.82	5.98	9.22	4.42	3.75	-
Rates & Liquidity	\$43,445	4.61	1.55	0.72	2.08	3.45	4.17
Benchmark ⁶		4.48	0.13	-0.77	1.53	3.12	3.74
IG Fixed Income	\$36,162	4.49	0.42	-0.21	1.81	3.28	4.05
Benchmark ⁷		4.44	-0.34	-1.08	1.41	3.06	3.69
Cash	\$7,283	4.94	3.95	2.51	1.97	-	-
Benchmark ⁸		4.91	4.29	2.59	1.83	-	-
Inflation Sensitive & Diversifiers	\$12,402	4.28	1.06	4.36	4.58	3.67	3.79
Benchmark ⁹		3.39	0.20	4.43	3.95	4.18	3.18
Inflation Sensitive	\$6,095	8.14	7.34	7.62	5.23	1.75	3.73
Benchmark ¹⁰		6.96	4.40	5.59	3.42	1.50	3.87
Core Real Estate	\$6,307	0.84	-4.07	1.68	4.39	6.65	5.20
Benchmark ¹¹		-0.75	-4.68	2.97	4.51	7.17	5.40
Multi-Strategy	\$2,683	5.21	5.46	6.40	4.47	6.40	5.28
Benchmark ¹²		3.02	2.50	4.94	3.14	4.78	5.78
Total Pension Plan	\$127,044	5.20	3.36	6.83	5.74	6.64	6.11
Implementation Benchmark ¹³		4.91	2.95	7.75	5.58	6.39	5.80
Long-Term Policy Benchmark ¹⁴		5.85	2.88	8.07	5.62	6.31	5.99



Short Term Portfolio (STIF) Rate History \$48.2 Billion AUM as of March 31, 2025



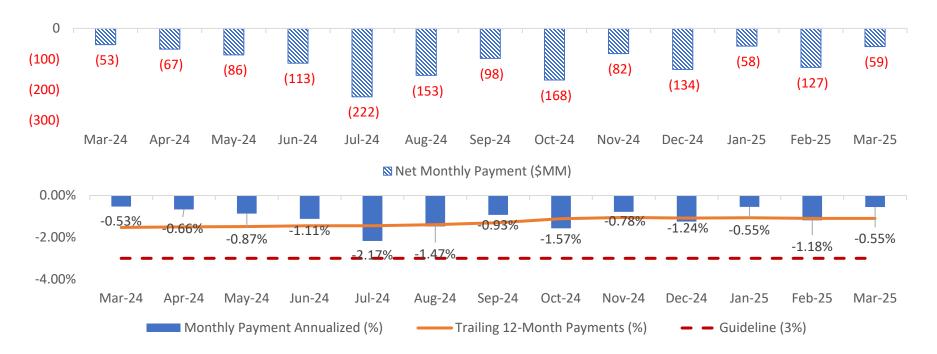


Section 4: Risk Metrics



Risk Statistics

Bactuio	1	1 Year		3 Year 5 Ye		ear	Policy Guidelines	
Metric	Port	Bmk	Port	Bmk	Port	Bmk	3yr Target	Status
Return	5.20%	4.91%	3.36%	2.95%	6.83%	7.75%	-	-
Volatility	5.88%	6.05%	8.14%	9.41%	7.47%	8.84%	<10%	Pass
Sharpe Ratio	0.01	(0.04)	(0.13)	(0.16)	0.56	0.58	>0.40	Fail
Value Add	0.27%		0.41%		(0.92%)		-	
Tracking Error	0.53%		1.54%		1.72%	-	0.50-1.50%	Fail
Information Ratio	0.50		0.26		(0.53)		>0.30	Fail
Beta - Equity Market	0.56	0.57	0.48	0.56	0.45	0.54	<0.60	Pass
Beta - Bond Market	0.71	0.76	0.90	1.03	0.83	0.94	<0.30	Fail

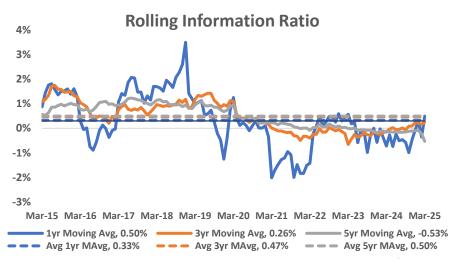


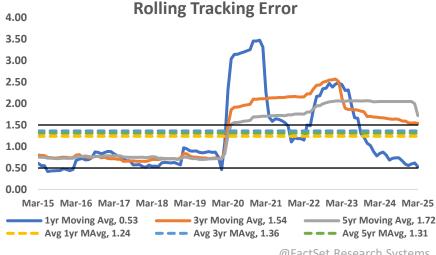


NCRS Net of Fees Risk Metrics As of March 31, 2025

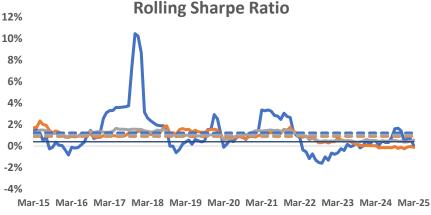








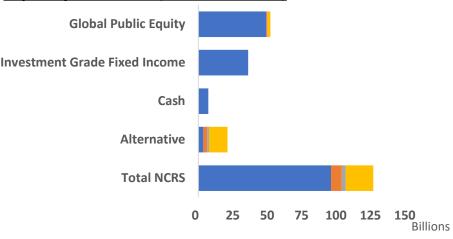
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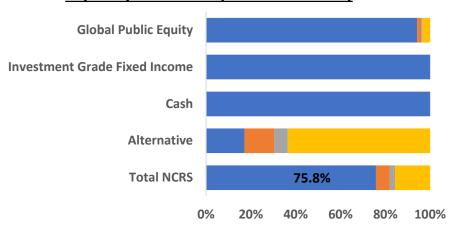


NCRS Liquidity Profile As of March 31, 2025

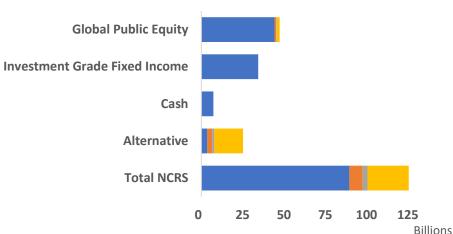




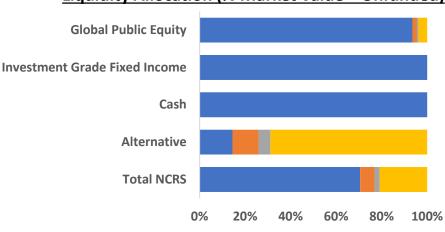
Liquidity Allocation (% Market Value)



<u>Liquidity Allocation (\$ Market Value + Unfunded)</u>



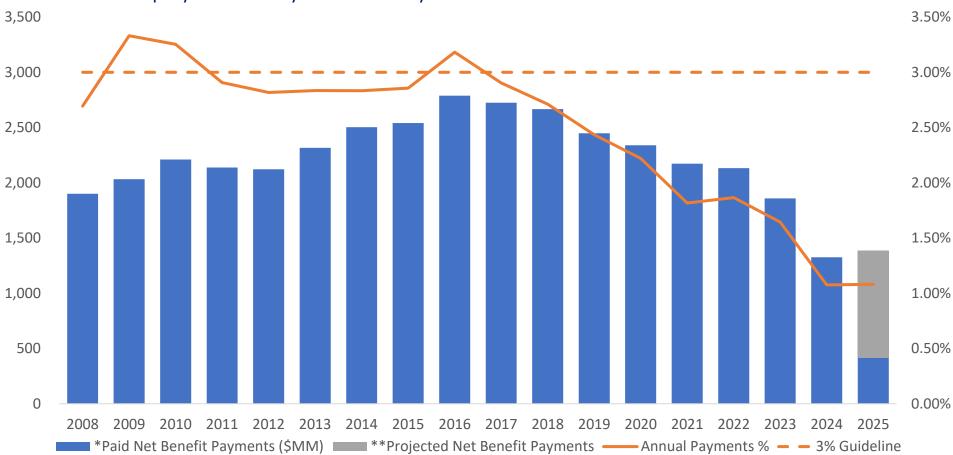
<u>Liquidity Allocation (% Market Value + Unfunded)</u>





NCRS Liquidity Profile

Net benefit payments by calendar year



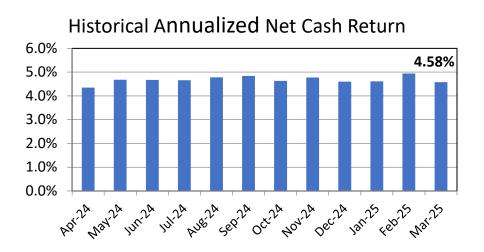
^{*}Benefit payments exclude transfers from the Retiree Health Premium Fund as of January 1, 2022

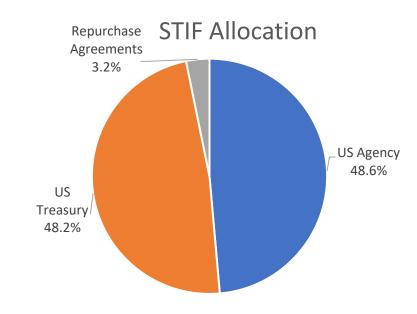
^{**}Projected Net Benefit Payments for remainder of calendar year





Cash Management Risk Profile





Portfolio Characteristics	As of 3/31/25
Current Annualized Net Cash Return	4.58%
Effective Duration	.65
Average Maturity (Yrs)	2.1
Average Credit Rating (Moody's)	AAA
Average Price	99.88
Average Coupon	4.06%

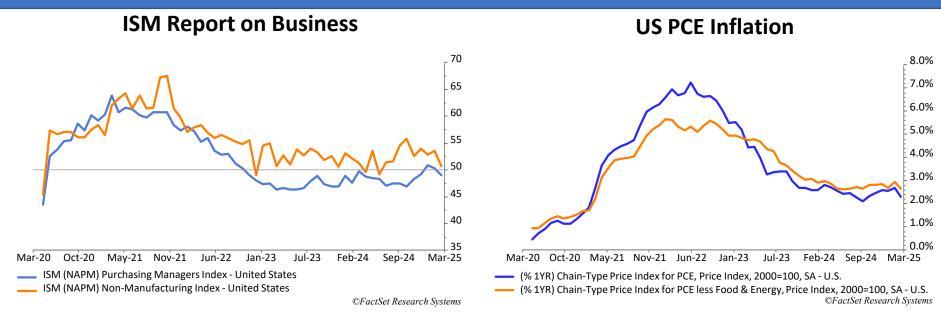
STIF Liquidity Profile as of 3/31/25						
	Allocation	Policy Target				
Maturity < 1 Year	56.0%	40% Min				
Maturity 1-3 Year	8.1%	40% Max				
Maturity 3-5 Year	35.9%	40% Max				



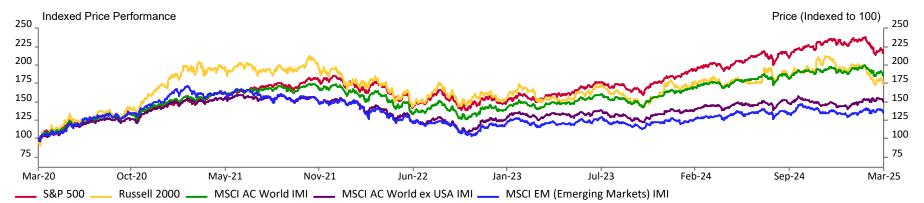
Appendix 1: Macro Charts



US and Global Economic Environment



S&P 500 vs. Peers

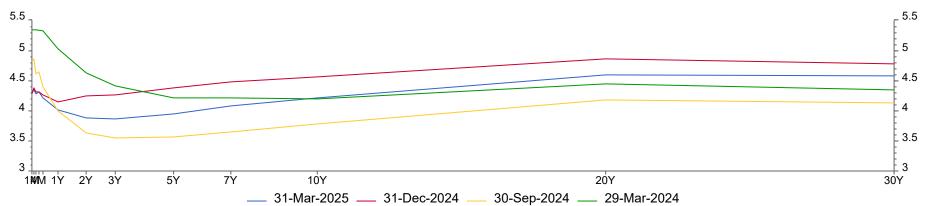


Source: FactSet Prices



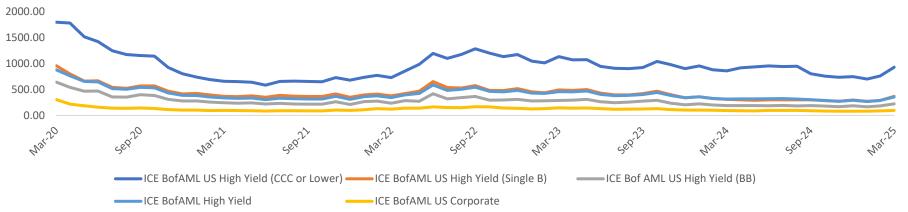
Market Environment

United States Treasury Yield Curve



Source: FactSet Interest Rate Database

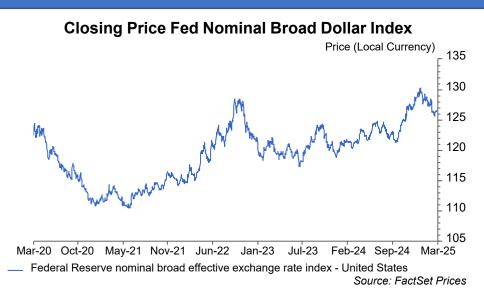
Corporate Credit OAS (ICE BAML Indices)



Source: Bloomberg



Market Environment





	Real G	DP YoY	Unempl	<u>oyment</u>	CP	YoY		Real G	DP YoY	Unemp	loyment	CPI	YoY
Countries	Date	Value	Date	Value	Date	Value	Countries	Date	Value	Date	Value	Date	Value
U.S.	03/25	2.0	03/25	4.2	03/25	2.4	Asia/Pacific	/Latam					
Europe							China	03/25	5.4			03/25	-0.1
Germany	03/25	-0.2	03/25	6.2	03/25	2.2	India	12/24	6.2			03/25	3.0
France	03/25	0.8	03/25	7.3	03/25	0.8	Japan	12/24	1.1	03/25	2.5	03/25	3.6
U.K.	12/24	1.5	02/25	4.4	03/25	2.6	Indonesia	03/25	4.9			03/25	1.0
Italy	03/25	0.6	03/25	6.0	03/25	1.9	Brazil	12/24	3.6			03/25	5.5
Spain	03/25	2.8	03/25	10.9	03/25	2.3	Australia	12/24	1.3	03/25	4.1	03/25	2.4

Source: Bloomberg

FTSE 100

Germany DAX (TR)

France CAC 40

Japan Nikkei 225

35,618

Hang Seng Hong Kong

7,791

7,820

17,339

7,130

31,458

16,224

8,583

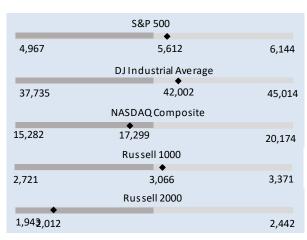
22,163



Economic Environment

Index 52 Week range as of March 31, 2025

Price



		MSCI AC World IMI							
1,867		2,063	2,216						
MSCI AC World ex USA IMI									
1,006		1,087	1,147						
MSCI EAFE									
2,206		2,401	2,512						
MSCI Emerging									
1,038		1,120	1,219						
ASX All Ordinaries									
7,817	8,053		8,825						

Source: Factset Prices

23,120

8,871

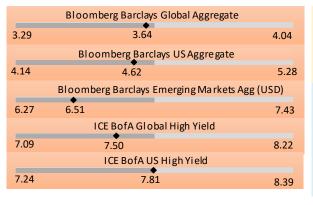
23,419

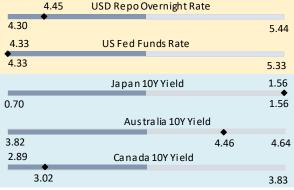
8,240

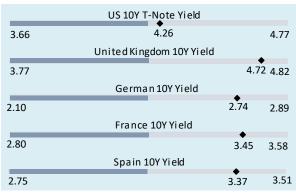
42,224

24,771

Yield







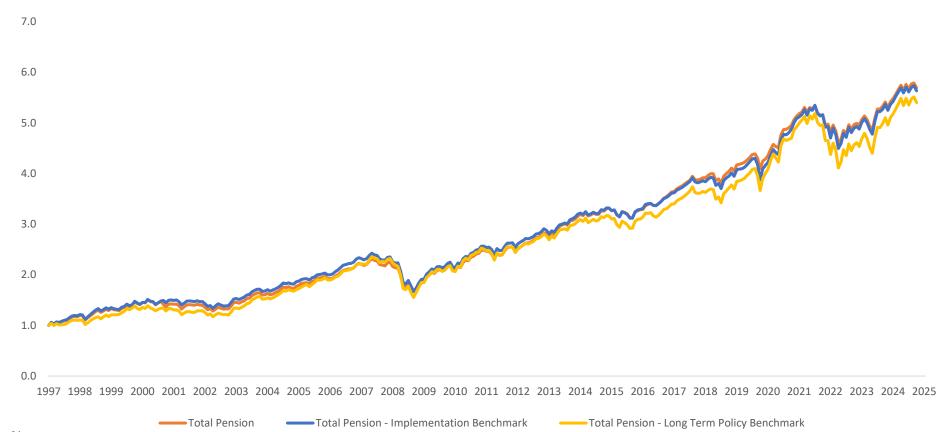
Source: Factset Interest Rate Database



Appendix 2: Other Portfolio Information and Asset Class Performance/Characteristics



Growth of a Dollar Through March 31, 2025

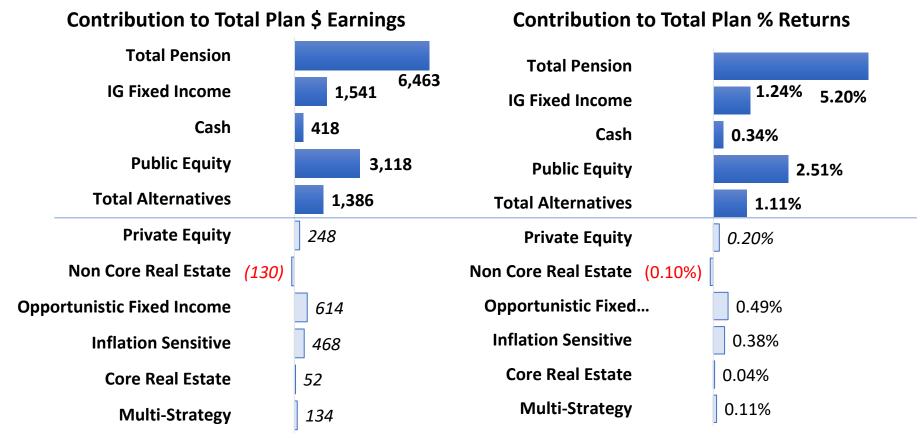


Notes:

Implementation Benchmark is a blend of the Asset Class Benchmarks at policy weights. It is currently weighted as follows: 58% Growth Benchmark, 29% Rates & Liquidity Benchmark, 11% Inflation Sensitive & Diversifiers Benchmark, and 2% Multi-Strategy Benchmark. Long-Term Policy Benchmark is comprised of 57% MSCI ACWI IMI Net, 33% ICE BofA 5+ Years U.S. Treasury Index, 6% Bloomberg Commodity Index, and 4% ICE BofA 1-3 Years U.S. Inflation-Linked Treasury Index.



Estimated Contribution to Total Plan Return — 1 Year As of March 31, 2025



Notes:

- 1.) Estimated Contributions are based on average market value and the total return for the period. Contribution to Total Plan \$ Earnings = Average \$ Market Value * % Total Return for each asset class Contribution to Total Plan % Returns = Average Market Value % weight * % Total Return for each asset class
- 2.) Alternatives for this analysis include the following: Private Equity, Non-Core Real Estate, Opportunistic Fixed Income, Inflation Sensitive, Core Real Estate, and Multi-Strategy investments.



NCRS Performance 8 Years to March 2025

Attribution vs. Implementation Policy

	Portfolio Return	Policy Return	Allocation Effect	Selection Effect	Total Value Add
Total Growth	9.37	8.77	-0.20	0.28	0.09
Public Equity	9.72	9.30	-0.20	0.13	-0.06
Private Equity	12.16	10.92	-0.03	0.06	0.04
Non-Core Real Estate	3.07	4.24	0.01	-0.01	0.01
Opportunistic FI	6.46	4.74	0.01	0.10	0.11
Total Rates & Liquidity	2.27	1.61	-0.22	0.13	-0.09
Investment Grade FI	1.93	1.47	-0.07	0.13	0.06
Pension Cash	2.25	2.22	-0.15	0.00	-0.15
Total Infl Sen & Diver	4.52	3.84	-0.05	0.11	0.06
Inflation Sensitive	5.90	4.18	-0.02	0.09	0.07
Core Real Estate	3.54	3.35	-0.02	0.02	-0.01
Multi-Strategy	4.42	3.17	-0.01	0.03	0.02
Total	6.10	6.03	-0.47	0.54	0.07

Excess cash created negative allocation effect, but selection was positive



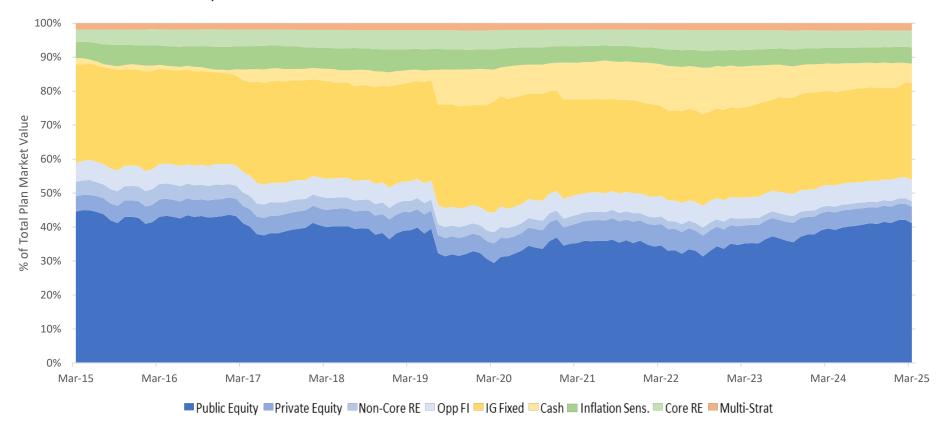
NCRS Performance 3 Years to March 2025

Attribution vs. Implementation Policy

	Portfolio Return	Policy Return	Allocation Effect	Selection Effect	Total Value Add
Total Growth	5.00	5.26	0.10	-0.31	-0.21
Public Equity	6.32	6.32	0.04	0.00	0.04
Private Equity	-0.65	2.29	0.03	-0.17	-0.15
Non-Core Real Estate	-8.75	-2.97	0.07	-0.12	-0.05
Opportunistic FI	5.79	5.98	-0.04	-0.01	-0.05
Total Rates & Liquidity	1.55	0.13	0.32	0.17	0.49
Investment Grade FI	0.42	-0.34	0.00	0.21	0.21
Pension Cash	3.95	4.26	0.32	-0.04	0.28
Total Infl Sen & Diver	1.06	0.20	-0.08	0.18	0.10
Inflation Sensitive	7.34	4.40	-0.03	0.14	0.11
Core Real Estate	-4.07	-4.68	-0.05	0.04	-0.01
Multi-Strategy	5.46	2.50	-0.03	0.06	0.04
Total	3.36	2.95	0.31	0.11	0.42

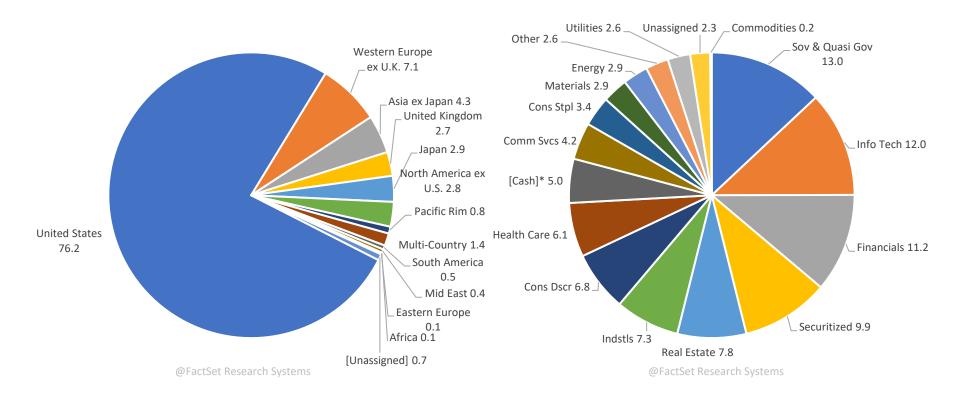


Asset Allocation History as of March 31, 2025





Portfolio Geographical and Sector Exposures



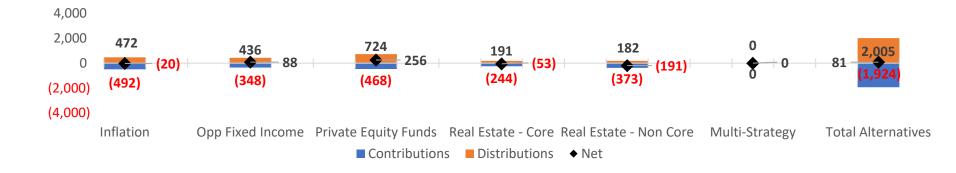
^{*} This report is looking through the STIF account and classifying the underlying securities. [Cash] consists of money market funds, currency, liabilities and temporary cash entries.



NCRS Alternatives Liquidity Profile Through March 31, 2025

Prior 12-Months

Total Cash Flows by Alternative Asset Class (\$MM)



Prior 12-Months

Average Monthly Cash Flows by Alternative Asset Class (\$MM)

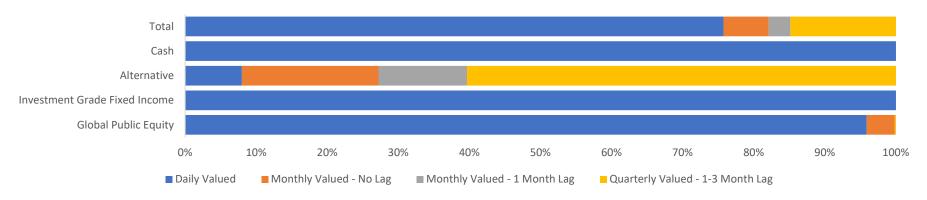




NCRS Valuation Lag Profile

As of March 31, 2025

PORTFOLIO VALUATION LAG



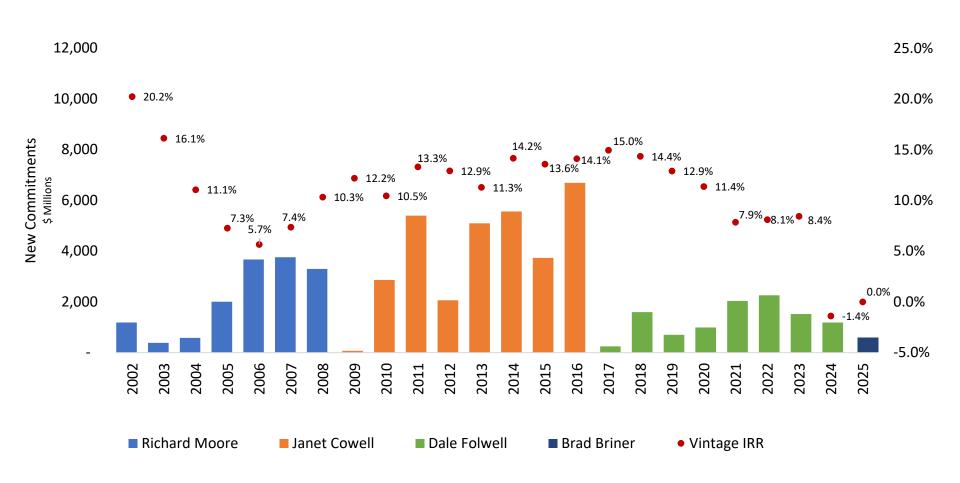
VALUATION LAG BY PORTFOLIO

in Millions





Private Asset Class Commitments By Calendar Year of Closing through March 31, 2025





Unfunded Investment Commitments As of March 31, 2025

Asset Class	Unfunded Commitments (\$MM)
Public Equity	0
Private Equity	2,304
Non-Core Real Estate	1,333
Opportunistic Fixed Income	1,321
Inflation Sensitive	1,385
Core Real Estate	330
Multi Strategy	0
Total	6,673



NCRS Strategy Breakout As of March 31, 2025

Portfolio	Managers	s* Activ	e Funds
Dublic Fauit	.	10	24
Public Equit	.y:	10	31
Pvt Equit	ty:	38	89
Opportunistic	FI:	20	37
Non-Core R	E:	16	58
Investment Grade	FI:	1	6
Pension Cas	sh:	1	1
Inflation Sensitiv	/e: 2	21	47
Core F	RE:	7	20
Multi-Strate	gy:	2	4



^{*}Manager count consists of all manager accounts with a market value greater than \$5.0 million.



Top 20 Investment Managers As of March 31, 2025

	Market Value by Investment Program						
# Investment Manager	NCRS	Other	SRP	CASH MGMT	Total \$MV	% Total MV	% Total MV Cum.
1 Internal Fixed Income	43,445,236,332	-	-	43,387,497,948	86,832,734,280	45.5%	45.5%
2 Internal Equity	25,160,795,306	-	-		25,160,795,306	13.2%	58.7%
3 BlackRock, Inc.	12,731,663,273	2,657,813,360	6,933,123,998		22,322,600,632	11.7%	70.4%
4 Mondrian Investment Partners Limited	2,997,121,074	-	1,341,567,038		4,338,688,112	2.3%	72.7%
5 Wellington Management	4,140,748,018	-	-		4,140,748,018	2.2%	74.9%
6 Baillie Gifford	2,820,742,964	-	1,264,320,699		4,085,063,663	2.1%	77.0%
7 Ares Management	3,059,636,851	-	-		3,059,636,851	1.6%	78.6%
8 Walter Scott & Partners	2,581,178,816	-	-		2,581,178,816	1.4%	80.0%
9 Rockwood Capital	2,462,431,040	-	-		2,462,431,040	1.3%	81.3%
10 Gladius Capital Management LP	2,271,506,454	-	-		2,271,506,454	1.2%	82.4%
11 Galliard Capital Management	-	-	2,212,766,113		2,212,766,113	1.2%	83.6%
12 Blackstone Group	2,184,089,814	55,290	-		2,184,145,104	1.1%	84.8%
13 ValueAct Capital	2,068,770,033	-	-		2,068,770,033	1.1%	85.8%
14 Angelo, Gordon & Co.	1,809,686,560	13,332,069	-		1,823,018,629	1.0%	86.8%
15 HPS Investment Partners, LLC	1,445,495,668	-	-		1,445,495,668	0.8%	87.5%
16 LBA Realty	1,407,460,941	-	-		1,407,460,941	0.7%	88.3%
17 Earnest Partners	881,551,476	-	367,289,292		1,248,840,768	0.7%	88.9%
18 Trust Company of the West (TCW)	-	-	1,210,587,322		1,210,587,322	0.6%	89.6%
19 Prudential Investment Management	-	-	1,209,351,630		1,209,351,630	0.6%	90.2%
20 DoubleLine Capital LP	977,533,681	-	-		977,533,681	0.5%	90.7%
83 Remaining Managers*	14,598,491,618	167,307,688	2,928,736,756		17,694,536,063	9.3%	100.0%
Total	127,044,139,919	2,838,508,407	17,467,742,848	43,387,497,948	190,737,889,122	100.0%	

^{*}Manager count consists of all manager accounts with a market value greater than \$5.0 million and new, not yet funded, accounts.



NCRS Calendar Year Asset Class Return Diversification

As of March 31, 2025

2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Non-Core Real Estate 14.84%	Non-Core Real Estate 11.73%	Public Equity 24.44%	Private Equity 18.32%	Public Equity 27.91%	Public Equity 22.23%	Private Equity 48.03%	Inflation Sensitive 9.43%	Public Equity 22.3%	Public Equity 15.98%	IG Fixed Income & Cash 3.00%
Private Equity 9.20%	Public Equity 7.33%	Multi-Strategy 13.58%	Non-Core Real Estate 13.32%	Total Pension 14.88%	Private Equity 18.86%	Opportunistic Fixed Income 17.46%	Non-Core Real Estate 6.6%	Multi-Strategy 10.31%	Opportunistic Fixed Income 9.74%	Private Equity 2.08%
Core Real Estate 8.28%	Inflation Sensitive 7.19%	Total Pension 13.53%	Inflation Sensitive 6.88%	Multi-Strategy 14.82%	Total Pension 11.30%	Non-Core Real Estate 16.75%	Core Real Estate 5.76%	Total Pension 10.18%	Multi-Strategy 8.18%	Inflation Sensitive 1.86%
Multi-Strategy 0.85%	Opportunistic Fixed Income 7.09%	Non-Core Real Estate 12.40%	Opportunistic Fixed Income 5.69%	Core Real Estate 10.71%	IG Fixed Income & Cash 9.34%	Public Equity 14.51%	Pension Cash 1.22%	Opportunistic Fixed Income 9.67%	Total Pension 7.43%	Opportunistic Fixed Income 1.33%
Pension Cash 0.58%	Core Real Estate 6.68%	Private Equity 11.95%	Core Real Estate 5.67%	IG Fixed Income & Cash 10.33%	Opportunistic Fixed Income 2.85%	Core Real Estate 14.51%	Opportunistic Fixed Income (1.91%)	Inflation Sensitive 7.92%	Inflation Sensitive 7.34%	Multi-Strategy 1.11%
Total Pension 0.29%	Total Pension 6.26%	Core Real Estate 10.12%	Pension Cash 1.88%	Non-Core Real Estate 9.93%	Pension Cash 1.06%	Inflation Sensitive 11.97%	Multi-Strategy (4.48%)	IG Fixed Income & Cash 5.92%	Pension Cash 5.11%	Pension Cash 1.1%
IG Fixed Income & Cash 0.28%	Private Equity 6.05%	Inflation Sensitive 7.53%	IG Fixed Income & Cash (0.57%)	Private Equity 8.15%	Non-Core Real Estate 0.45%	Total Pension 9.71%	Private Equity (5.81%)	Pension Cash 4.44%	Private Equity 3.23%	Core Real Estate 0.58%
Public Equity (1.26%)	Multi-Strategy 6.00%	Opportunistic Fixed Income 7.05%	Total Pension (1.47%)	Opportunistic Fixed Income 3.61%	Core Real Estate (0.13%)	Multi-Strategy 7.74%	Total Pension (10.39%)	Private Equity 2.42%	IG Fixed Income & Cash 0.51%	Total Pension 0.47%
Opportunistic Fixed Income (2.61%)	IG Fixed Income & Cash 3.24%	IG Fixed Income & Cash 4.42%	Multi-Strategy (4.79%)	Pension Cash 2.20%	Inflation Sensitive (3.50%)	Pension Cash 0.15%	IG Fixed Income & Cash (12.74%)	Core Real Estate (9.27%)	Core Real Estate (4.79%)	Public Equity (1.6%)
Inflation Sensitive (9.05%)	Pension Cash 0.98%	Pension Cash 1.12%	Public Equity (9.32%)	Inflation Sensitive 2.09%	Multi-Strategy (4.13%)	IG Fixed Income & Cash (1.84%)	Public Equity (20.5%)	Non-Core Real Estate (13.66%)	Non-Core Real Estate (10.69%)	Non-Core Real Estate (2.23%)



NCRS Public Equity Net of Fees Performance As of March 31, 2025

	Market Value (\$MM)	3 Month	1 Year	3 Years	5 Years	10 Years
Public Equity	\$52,305	(1.60)	6.32	6.32	14.39	8.74
Benchmark ²		(1.61)	6.30	6.31	14.94	8.38
Domestic Portfolio	\$30,594	(4.94)	6.85	8.29	17.86	11.85
Russell 3000		(4.72)	7.22	8.22	18.18	11.80
Non-US Portfolio	\$19,438	4.09	6.17	3.96	10.59	5.75
Custom Benchmark		4.59	5.50	3.99	11.02	5.02

Russell 3000: Data is sourced from BNY Mellon

Non-US Custom Benchmark: As of October 2010, the Non U.S. Benchmark is the MSCI ACWI ex US IMI Net Index. Prior to October 2010, the Non-U.S. Benchmark was a blend of MSCI EAFE and MSCI Emerging Markets at policy weights. This data is also sourced from BNY Mellon



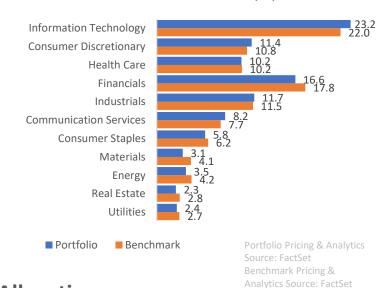
NCRS Public Equity Portfolio Characteristics

As of March 31, 2025

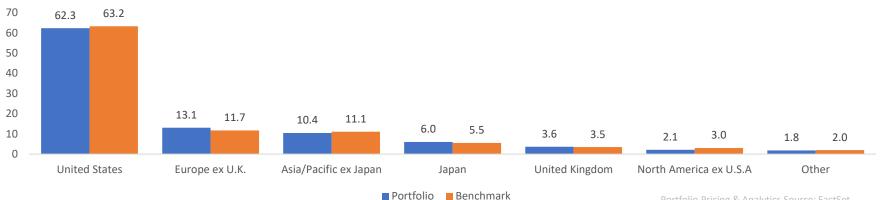
Portfolio Characteristics										
	Portfolio	MSCI ACWI IMI								
Price/Earnings	20.6	19.9								
Dividend Yield	1.7%	1.9%								
Price/Book	3.1	2.8								
Market Capitalization	\$ 567,145	\$ 534,580								
Return On Equity	21.8%	20.4%								

@FactSet Research Systems

Sector Allocation (%)



Total Equity Regional Allocation





NCRS Private Equity Portfolio

As of March 31, 2025

Net of Fees Performance (%)									
	Market Value (\$MM)	3 Month	1 Year	3 Years	5 Years	10 Years			
Private Equity	\$6,140	2.08	4.12	(0.65)	11.53	11.20			
Benchmark ³		0.87	6.24	2.29	10.51	9.87			
Buyout	\$2,030	1.39	5.46	2.07	12.56	12.14			
Growth	\$940	6.44	2.36	(7.50)	7.59	9.89			
Special Situations	\$2,692	1.49	4.79	2.80	13.85	10.21			
Fund of Funds	\$477	(0.08)	(0.38)	(5.24)	9.55	10.17			

Total Private Equity - IRR and Current MV Weight (in bars) by Vintage (IRR on Right Axis)



^{*}Private Equity returns include a stock distribution account, in the amount of roughly \$2 million, which does not fall under any specific sub-section.



NCRS Private Equity Portfolio Structure

Portfolio Component*	Target*	3/31/25	+/-	Maximum*
Growth	25%	20.24%	-4.76%	35%
Buyout	45%	36.25%	-8.75%	60%
Special Situations	30%	43.51%	13.51%	45%

^{*} Portfolio Components come from the Investment Policy Statement for North Carolina Retirement Systems

^{*}Private Equity returns include a stock distribution account, in the amount of roughly \$2.5 million, which does not fall under any specific sub-section.



NCRS Non-Core Real Estate Portfolio

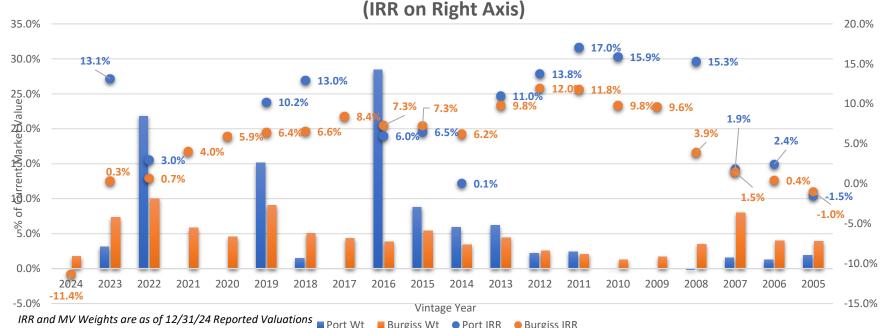
As of March 31. 2025

Net of Fees Performance (%)

	Market Value	3 Month	1 Year	3 Years	5 Years	10 Years
Non-Core Real Estate	\$2,058	(2.23)	(6.48)	(8.75)	(1.86)	5.10
Benchmark ⁴		(2.76)	(4.20)	(2.97)	1.88	4.43

Opportunistic	\$1,757	(2.56)	(5.22)	(7.60)	(0.91)	5.58
Value Add	\$301	(0.29)	(14.74)	(16.30)	(7.59)	1.90

Total Non Core Real Estate - IRR and Current MV Weight (in bars) by Vintage





NCRS Non-Core Real Estate Structure

Portfolio Component*	Target*	3/31/25	+/-	Maximum*
Value	35%	14.64%	-20.36%	60%
Opportunistic	65%	85.36%	20.36%	90%
Special Situations	0%	0.00%	0.00%	30%

 $[\]hbox{* Portfolio Components come from the Investment Policy Statement for North Carolina Retirement Systems}$



NCRS Opportunistic Fixed Income Portfolio

As of March 31, 2025

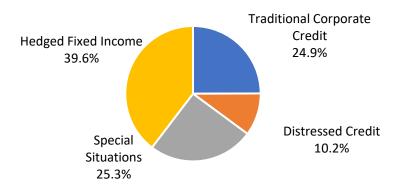
Net of Fees Performance (%)

	Market Value	3 Month	1 Year	3 Years	5 Years	10 Years
Opportunistic Fixed Income	\$8,012	1.33	8.06	5.79	9.01	5.78
Benchmark ⁵		0.92	5.82	5.98	9.22	4.42
Traditional Corporate Credit	\$1,998	1.50	9.06	5.78	7.21	6.08
Distressed Credit	\$814	2.52	10.75	6.29	12.87	8.69
Special Situations	\$2,025	1.40	8.14	7.10	10.17	7.95
Hedged Fixed Income	\$3,175	0.89	6.77	4.70	8.57	4.52

IRR by Vintage Year (%)

	Pre 2010	2010	2011	2012	2013	2014	<u>2015</u>	<u>2016</u>	2017	2018	2019	2020	2021	2022	2023	2024	Total
NCRS	8.76	5.30	4.98	3.75	5.07	4.50	8.32	7.93	9.23	N/A	8.14	13.29	9.40	10.11	14.74	0.00	6.40
# of Funds	6	4	9	2	7	3	1	8	2	N/A	1	2	1	2	1	1	50

Strategy Allocation (Based on Valuation)





NCRS Opportunistic Fixed Income Portfolio Structure

Portfolio Component*	Target*	3/31/25	+/-	Maximum*
Traditional Corporate Credit	15%	24.94%	9.94%	50%
Distressed Credit	25%	10.16%	-14.84%	50%
Hedged Fixed Income	45%	39.62%	-5.37%	75%
Special Situations	15%	25.28%	10.28%	75%



NCRS Rates & Liquidity Portfolio As of March 31, 2025

Net of Fees Performance (%)

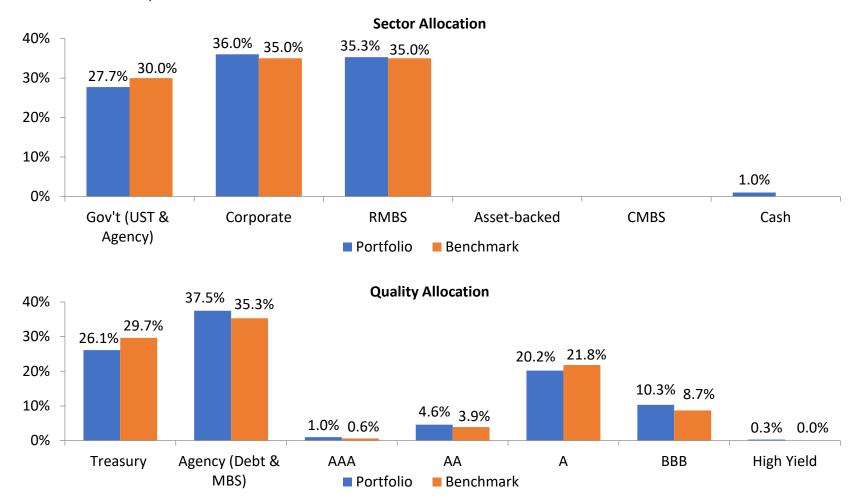
	Market Value	3 Month	1 Year	3 Years	5 Years	10 Years
Rates & Liquidity	\$43,445	2.61	4.61	1.55	0.72	2.08
Benchmark ⁶		2.66	4.48	0.13	(0.77)	1.53
IG Fixed Income	\$36,162	3.00	4.49	0.42	(0.21)	1.81
Core Fixed Income	\$32,575	3.20	4.41	(0.05)	(0.60)	1.75
IG Fixed Income Cash	\$2,475	1.13	4.82	3.52	2.28	1.80
IG Short Credit	\$1,112	1.34	5.74	-	-	-
Pension Cash	\$7,283	1.10	4.94	3.95	2.51	1.97

Core Fixed Income Portfolio Characteristics

	Avg. Coupon	Yield to Worst	Effective Duration
Government (Treasury & Agency)	3.5%	4.4%	10.8
Corporate	4.6%	5.3%	8.6
Mortgage	3.9%	5.0%	5.2
Total	4.1%	4.9%	8.0



NCRS Core Fixed Income Portfolio Characteristics As of March 31, 2025



Benchmark: The Core Fixed Income Benchmark is a custom ICE BofA Core Investment Grade Index comprised of the following weightings: 30% ICE BofA 5+ Years Governments, 35% ICE BofA 5+ Years Investment Grade Corporates, and 35% ICE BofA Mortgage Master

60

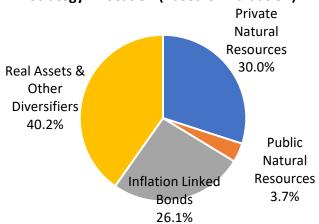


NCRS Inflation Sensitive Portfolio As of March 31, 2025

Net of Fees Performance (%)

					IVIAII	tet value	_	IVIOITUI		T I Cai		J I Cai	9	J 1 C	ais	TO 1	cais				
Inflation	on Sensi	tive			\$	6,095		1.86		8.14		7.34		7.6	2	5.2	23				
Bench	mark ¹⁰											2.47		6.96		4.40		5.5	9	3.4	12
Priva	Private Natural Resources				\$	\$1,827		8.36		4.89											
Publ	ic Natur	al Reso	urces			\$227		8.07		10.97		(0.62)		15.19		2.2	24				
Infla	tion Linl	ked Bo	d Bonds		\$	1,588		1.70		7.94		5.14		6.7	2	-					
Real	Assets &	& Othe	r Divers	sifiers	\$	2,452		2.41		8.65		6.64		7.0	9	7.9	94				
							ı	IRR by Vintag	e Year (%	6)											
	Pre-2010	<u>2010</u>	2011	2012	2013	2014	2015	<u>2016</u>	2017	2018	2019	2020	2021	2022	2023	2024	<u>Total</u>				
NCRS	2.10	-4.74	-5.62	5.22	6.95	7.19	8.69	4.20	8.01	19.00	24.40	N/A	16.63	N/A	5.65	58.25	2.94				
# of Funds	8	3	9	7	11	12	4	3	1	3	2	N/A	5	N/A	2	2	72				

Strategy Allocation (Based on Valuation)





NCRS Inflation Sensitive Portfolio Structure

Portfolio Component*	Target*	3/31/25	+/-	Maximum*
Inflation-Linked Bonds	25%	26.06%	1.06%	75%
Public Traded Natural Resources	0%	3.72%	3.72%	50%
Private Natural Resources	50%	29.98%	-20.02%	75%
Other Real Assets & Diversifiers	25%	40.24%	15.24%	75%

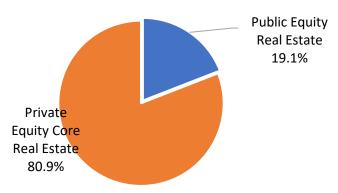


NCRS Core Real Estate Portfolio As of March 31, 2025

Net of Fees Performance (%)										
Market Value (\$MM) 3 Month 1 Year 3 Years 5 Years 10 Years										
Core Real Estate	\$6,307	1.25	0.84	(4.07)	1.68	4.39				
Benchmark ¹¹		1.11	(0.75)	(4.68)	2.97	4.51				
Public Equity Real Estate	\$1,205	1.24	4.79	(4.11)	6.41	3.36				
Private Equity Core Real Estate	\$5,102	1.25	0.00	(4.50)	0.73	4.47				

	IRR by Vintage Year (%)															
	Pre-2010	<u>2010</u>	2011	2012	2013	2014	2015	2016	2017	2018	<u>2019</u>	2020	2021	2022	2023	Total
NCRS	6.53	23.62	N/A	N/A	4.09	2.96	1.58	5.99	N/A	15.77	N/A	N/A	3.89	N/A	N/A	5.72
# of Funds	13	1	N/A	N/A	2	6	2	9	N/A	1	N/A	N/A	3	N/A	N/A	37

Strategy Allocation (Based on Valuation)





NCRS Core Real Estate Portfolio Structure

Portfolio Component*	Target*	3/31/25	+/-	Maximum*
Private Equity Core Real Estate	80%	80.90%	0.90%	90%
Private Equity Real Estate Securities	20%	19.10%	-0.90%	40%
Special Situations	0%	0.00%	0.00%	30%



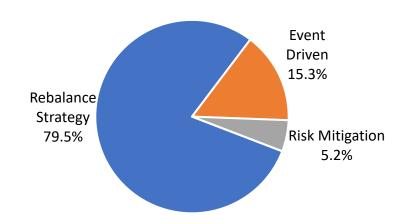
NCRS Multi-Strategy Portfolio

As of March 31, 2025

Net of Fees Performance (%)

	Market Value	3 Month	1 Year	3 Years	5 Years	10 Years						
Multi-Strategy	\$2,683	1.11	5.21	5.46	6.40	4.47						
Benchmark ¹²		0.66	3.02	2.50	4.94	3.14						
Rebalance Strategy	\$2,131	1.08	4.33	5.36	8.22	5.38						
Event Driven	\$411	1.37	11.70	7.17	8.73	-						
Risk Mitigation	\$140	0.87	0.92	2.34	(2.35)	-						
Volatility Trading	-	-	-	-	-	-						

Strategy Allocation (Based on Valuation)



Investment Management Division



Notes:

All data presented are based on currently available information at time of publication and may be revised subsequently.

- 1. The Growth Benchmark is a blend of the Public Equity Benchmark, Private Equity Benchmark, Non-Core Real Estate Benchmark, & Opportunistic FI Benchmark at policy weights.
- 2. The Public Equity Benchmark is a dynamically weighted combination of the MSCI ACWI IMI Net (Long-Only) and a beta adjusted MSCI ACWI IMI Net (Hedged Equity).
- 3. The Private Equity Benchmark is comprised of the following MSCI Private Capital indices: Effective 7/1/2022 at 45% Buyout, 25% Venture Capital, and 30% Distressed.
- 4. The Non-Core Real Estate Benchmark is comprised of the following MSCI Private Capital indices: 80% U.S. Non-Core Real Estate (Opportunistic and Value-Added) and 20% Non-U.S. Non-Core Real Estate (Opportunistic and Value-Added).
- 5. The Opportunistic Fixed Income Benchmark is a comprised of 50% HFRX Distressed Securities Index, 20% HFRX Relative Value Index, 15% Credit Suisse Leveraged Loan Index, and 15% ICE BofA High Yield Index.
- 6. The Rates & Liquidity Benchmark is a blend of the IG Fixed Income & Cash Benchmark and the Pension Cash Benchmark at policy weights.
- 7. The IG Fixed Income & Cash Benchmark is comprised 10% iMoneyNet First Tier Institutional Money Market Funds Net Index and 90% custom ICE BofA Core Investment Grade Index. The custom ICE BofA core index comprised of the following weightings: 30% ICE BofA 5+ Years Governments, 35% ICE BofA 5+ Years Investment Grade Corporates, and 35% ICE BofA Mortgage Master.
- 8. The Pension Cash Benchmark is the iMoneyNet First Tier Institutional Money Market Funds Net Index.
- 9. The Inflation Sensitive & Diversifiers Benchmark is a blend of the Inflation Sensitive Benchmark and the Core Real Estate Benchmark at policy weights.
- 10. The Inflation Sensitive Benchmark is the dynamically weighted combination of the ICE BofA 1-3 Years U.S. Inflation-Linked Treasury Index (TIPS), the Bloomberg Commodities Index (Commodities), and a combination of the benchmarks of investments classified within Private Natural Resources or Other Real Assets and Diversifiers.
- 11. The Core Real Estate Benchmark is comprised of 80% Custom NCREIF ODCE Net Index and 20% FTSE EPRA NAREIT Global Index.
- 12. The Multi-Strategy Benchmark is comprised of a dynamically weighted combination of the HFRX ED: Multi-Strategy Index, net of fees, and the market value weighted benchmarks for any other total fund strategies within the Portfolio.
- 13. The Implementation Benchmark is a blend of the Asset Class Benchmarks at policy weights. It is currently weighted as follows: 58% Growth Benchmark, 29% Rates & Liquidity Benchmark, 11% Inflation Sensitive & Diversifiers Benchmark, and 2% Multi-Strategy Benchmark.
- 14. The Long-Term Policy Benchmark is comprised of 57% MSCI ACWI IMI Net, 33% ICE BofA 5+ Years U.S. Treasury Index, 6% Bloomberg Commodity Index, and 4% ICE BofA 1-3 Years U.S. Inflation-Linked Treasury Index.



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