## North Carolina Retirement System

TSERS Asset - Liability and Investment Strategy Project
Preliminary Results Presentation to IAC
19 April 2016
xerox $0^{\circ}$

## Contents

Page
Project Purpose ..... 2
Retirement System Descriptive Information ..... 3
Employer Contribution Rate Stabilization Policy ..... 5
Key Assumptions ..... 6
Alternative Strategies ..... 10
ALM Analysis ..... 12
Performance Metrics Summary ..... 26
Appendix ..... 27

## Project Purpose

Investment Management Division of the Department of the State Treasurer of North Carolina is undertaking an evaluation of the current and alternative investment strategies for the public retirement systems of the State

The goals are to develop strategies and tactics that will:

- Reasonably ensure earning the actuarially assumed rate of investment return with a desired level of likelihood
- Maintain levels of diversification suitable for a system of its size, given the investment opportunity set available
- Develop and employ suitable risk management measures to limit exposure to market downturns
- Provide the necessary liquidity to meet benefit obligations as they come due


## Retirement System Descriptive Information

|  | TSERS | LGERS | Judicial | Fire \& | National Guard |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Rescue |  |  |  |  |  | (

(**) General and Firefighters
(***) Law Enforcement Officers

## Retirement System Descriptive Information

|  | Registers of Deeds | Legislative Retirement | Death Benefits | Disability Income |
| :---: | :---: | :---: | :---: | :---: |
| Valuation Date | 12/31/2014 | 12/31/2014 | 12/31/2014 | 12/31/2014 |
| Assumed Investment Return | 3.75\% | 7.25\% | 3.75\% | 3.75\% |
| Membership <br> - Active <br> - Pay Status <br> - Terminated Vested <br> - Disabled | $\begin{array}{r} 100 \\ 95 \end{array}$ | $\begin{array}{r} 170 \\ 300 \\ 93 \end{array}$ | $\begin{array}{r} 307,313 \text { (a) } \\ 101,799 \text { (b) } \\ 24,005 \text { (c) } \\ 110,891 \text { (d) } \end{array}$ | $\begin{array}{r} 323,579 \\ 6,900 \end{array}$ |
| Payroll Growth <br> - Current <br> - Prior | $\begin{array}{r} -2.0 \% \\ 6.2 \% \end{array}$ | $\begin{array}{r} -0.5 \% \\ 2.0 \% \end{array}$ | $\begin{gathered} 0.1 \% ~(a) \\ 1.3 \% ~(b) \\ 2.2 \% ~(c) \\ \text { N/A (d) } \end{gathered}$ | $\begin{aligned} & \text { 1.2\% } \\ & 0.9 \% \end{aligned}$ |
| Funded Status (GASB) <br> - Actuarial Assets <br> - Liabilities <br> - Funded Ratio | $\begin{array}{r} 46,994,000 \\ 23,820,000 \\ 197.29 \% \end{array}$ | $\begin{array}{r} 28,456,000 \\ 23,952,000 \\ 118.80 \% \end{array}$ | N/A | $\begin{array}{r} 450,598,573 \\ 503,060,332 \\ 89.6 \% \end{array}$ |
| Appropriation Determination <br> - Normal Cost (NC) <br> - Accrued liability (AL) <br> - Death Benefit | $\begin{array}{r} 931,876 \\ (966,865) \end{array}$ | $\begin{array}{r} 17.14 \% \\ 0.05 \% \\ \text { *0.61\% } \end{array}$ | $\begin{array}{r} \text { (unfunded)/surplus } \\ 72,482,623(\mathrm{a}) \\ 67,359,021(\mathrm{~b}) \\ 36,832,396 \text { (c) } \\ (59,135,369)(\mathrm{d}) \end{array}$ | 0.15\% |
| Cash flow - prior year <br> - Contributions <br> - Benefits <br> - Net cash flow | $\begin{array}{r} 781,483 \\ (1,685,664) \\ (904,181) \end{array}$ | $\begin{array}{r} 226,130 \\ (2,564,190) \\ (2,338,060) \end{array}$ | $\begin{array}{r} 43,889,857 \\ (61,275,326) \\ (17,385,469) \end{array}$ | $\begin{array}{r} 64,520,440 \\ (78,653,910) \\ (14,133,470) \end{array}$ |

(*) Disability Benefit
(a) TSERS
(b) LGERS
(c) Separate Insurance Benefit Plan
(d) Retiree's Contributory Death Benefit Plan

## Employer Contribution Rate Stabilization Policy (ECRSP)

Under ECRSP the TSERS employer contribution rates are equal to the maximum of (1) and (2) but not greater than (3), as described below:
(1) Current year's calculated ADEC
(2) Prior year's appropriated contribution rate under the Policy increased by 35 basis points For FYE 2017, assumed to be the FYE 2016 appropriation of $9.15 \%$ plus 35 basis points
(3) Contribution rate determined using a discount rate indexed by the 30-year Treasury Rate as of the actuarial valuation date 30-year Treasury Rate is $2.75 \%$ as of December 31, 2014. Maximum contribution rate based on 30-year Treasury Rate is estimated to be $53.48 \%$ as of December 31, 2014

## Key Assumptions - Annual Equity Returns



|  | 2014 * | 2016 | 2018 | 2020 | 2022 | 2024 | 2026 | 2028 | 2030 | 2032 | 2034 | 2036 | 2038 | 2040 | 2042 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 95th percentile | 32.6\% | 35.4\% | 34.1\% | 36.5\% | 35.3\% | 34.6\% | 34.9\% | 36.3\% | 39.1\% | 33.9\% | 40.0\% | 35.8\% | 37.2\% | 36.7\% | 35.0\% |
| 75th percentile | 17.3\% | 18.4\% | 18.4\% | 19.8\% | 19.6\% | 19.9\% | 19.6\% | 19.7\% | 20.8\% | 19.9\% | 19.6\% | 19.8\% | 19.4\% | 19.4\% | 19.5\% |
| 50th percentile | 8.1\% | 8.3\% | 7.8\% | 9.6\% | 9.3\% | 9.8\% | 9.6\% | 8.0\% | 10.0\% | 8.9\% | 9.6\% | 9.8\% | 8.8\% | 9.7\% | 9.0\% |
| 25th percentile | -2.7\% | -2.6\% | -3.0\% | -0.4\% | -1.4\% | -1.3\% | -1.7\% | -2.2\% | -1.0\% | -2.4\% | -1.3\% | -0.6\% | -2.0\% | -1.3\% | -2.2\% |
| 5 th percentile | -18.5\% | -19.0\% | -19.9\% | -18.6\% | -17.8\% | -17.1\% | -19.5\% | -19.9\% | -17.1\% | -18.6\% | -18.7\% | -16.1\% | -18.3\% | -17.3\% | -18.7\% |

[^0]
## Key Assumptions - Compound Average Equity Returns

## Compound Average Equity Return



|  | 2014* | 2016 | 2018 | 2020 | 2022 | 2024 | 2026 | 2028 | 2030 | 2032 | 2034 | 2036 | 2038 | 2040 | 2042 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 95th percentile | 32.6\% | 20.8\% | 19.0\% | 17.5\% | 16.7\% | 16.0\% | 15.3\% | 15.1\% | 15.2\% | 14.5\% | 14.4\% | 14.1\% | 14.1\% | 13.9\% | 13.7\% |
| 75th percentile | 17.3\% | 12.6\% | 11.7\% | 11.3\% | 10.6\% | 10.5\% | 10.4\% | 10.1\% | 10.3\% | 10.2\% | 10.2\% | 10.0\% | 10.0\% | 10.0\% | 10.0\% |
| 50th percentile | 8.1\% | 7.2\% | 6.9\% | 7.0\% | 7.1\% | 7.2\% | 7.1\% | 7.3\% | 7.3\% | 7.3\% | 7.4\% | 7.5\% | 7.5\% | 7.3\% | 7.4\% |
| 25th percentile | -2.7\% | 0.9\% | 1.8\% | 2.8\% | 3.4\% | 3.9\% | 4.1\% | 4.2\% | 4.4\% | 4.5\% | 4.6\% | 4.8\% | 4.9\% | 5.1\% | 5.1\% |
| 5th percentile | -18.5\% | -8.5\% | -5.4\% | -3.6\% | -2.6\% | -1.7\% | -1.2\% | -0.6\% | -0.6\% | 0.2\% | 0.3\% | 0.8\% | 1.1\% | 1.3\% | 1.3\% |

[^1]
## Key Assumptions - Average Treasury Key Rates



|  | 0.25 | 1.00 | 2.00 | Maturity |  |  |  | 15.00 | 20.00 | 25.00 | 30.00 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 3.00 | 5.00 | 7.00 | 10.00 |  |  |  |  |
| Year 0 | 0.04\% | 0.59\% | 0.96\% | 1.16\% | 1.43\% | 1.63\% | 1.90\% | 2.23\% | 2.57\% | 2.78\% | 2.98\% |
| Year 5 | 1.72\% | 2.09\% | 2.44\% | 2.69\% | 3.01\% | 3.21\% | 3.41\% | 3.60\% | 3.72\% | 3.78\% | 3.82\% |
| Year 10 | 2.63\% | 3.01\% | 3.38\% | 3.64\% | 3.97\% | 4.18\% | 4.39\% | 4.57\% | 4.65\% | 4.69\% | 4.69\% |
| Year 15 | 3.27\% | 3.67\% | 4.04\% | 4.31\% | 4.66\% | 4.87\% | 5.08\% | 5.25\% | 5.32\% | 5.33\% | 5.32\% |
| Year 20 | 3.40\% | 3.81\% | 4.20\% | 4.48\% | 4.85\% | 5.08\% | 5.31\% | 5.49\% | 5.56\% | 5.57\% | 5.55\% |
| Year 30 | 3.52\% | 3.94\% | 4.35\% | 4.64\% | 5.04\% | 5.30\% | 5.54\% | 5.74\% | 5.82\% | 5.83\% | 5.82\% |

## Key Assumptions - Inflation



|  | 2014 | 2016 | 2018 | 2020 | 2022 | 2024 | 2026 | 2028 | 2030 | 2032 | 2034 | 2036 | 2038 | 2040 | 2042 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 95th percentile | 5.6\% | 6.4\% | 6.8\% | 7.4\% | 7.6\% | 7.8\% | 8.7\% | 8.2\% | 8.2\% | 8.3\% | 8.6\% | 8.7\% | 8.8\% | 9.1\% | 9.4\% |
| 75th percentile | 3.2\% | 3.2\% | 3.4\% | 3.8\% | 4.0\% | 4.2\% | 4.4\% | 4.5\% | 4.5\% | 4.7\% | 5.0\% | 5.2\% | 5.2\% | 5.2\% | 5.3\% |
| 50th percentile | 1.7\% | 1.5\% | 1.8\% | 2.1\% | 2.2\% | 2.5\% | 2.6\% | 2.8\% | 2.8\% | 3.0\% | 3.0\% | 3.2\% | 3.3\% | 3.2\% | 3.1\% |
| 25th percentile | 0.5\% | 0.3\% | 0.6\% | 0.8\% | 1.0\% | 1.2\% | 1.3\% | 1.3\% | 1.5\% | 1.5\% | 1.5\% | 1.6\% | 1.7\% | 1.7\% | 1.7\% |
| 5th percentile | -0.6\% | -0.7\% | -0.6\% | -0.5\% | -0.3\% | -0.2\% | -0.2\% | -0.2\% | -0.1\% | 0.0\% | 0.0\% | 0.2\% | 0.1\% | 0.1\% | 0.1\% |

## Asset Allocation Policy Alternatives



| Allocations |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: |
| Long Only Public Equity | $39.1 \%$ | $65.0 \%$ | $57.0 \%$ | $34.3 \%$ |
| Hedged Equity | $2.9 \%$ | $0.0 \%$ | $0.0 \%$ | $2.5 \%$ |
| Private Equity | $6.0 \%$ | $0.0 \%$ | $0.0 \%$ | $7.8 \%$ |
| Non-Core Real Estate | $3.0 \%$ | $0.0 \%$ | $0.0 \%$ | $8.0 \%$ |
| Distressed | $3.5 \%$ | $0.0 \%$ | $0.0 \%$ | $2.3 \%$ |
| High Yield | $3.5 \%$ | $0.0 \%$ | $0.0 \%$ | $3.3 \%$ |
| Total Growth | $\mathbf{5 8 . 0}$ | $\mathbf{6 5 . 0 \%}$ | $\mathbf{5 7 . 0 \%}$ | $\mathbf{5 8 . 0 \%}$ |
| Government | $7.6 \%$ | $9.5 \%$ | $33.0 \%$ | $7.9 \%$ |
| Corporate | $8.8 \%$ | $11.0 \%$ | $0.0 \%$ | $9.2 \%$ |
| Mortgage | $8.8 \%$ | $11.0 \%$ | $0.0 \%$ | $9.2 \%$ |
| Cash | $2.8 \%$ | $3.5 \%$ | $0.0 \%$ | $2.9 \%$ |
| Total Rates \& Liquidity | $\mathbf{2 9 . 0}$ | $\mathbf{3 5 . 0}$ | $\mathbf{3 3 . 0}$ | $\mathbf{3 0 . 3}$ |
| TIPS | $2.0 \%$ | $0.0 \%$ | $4.0 \%$ | $2.3 \%$ |
| Publicly Traded Natural Resources | $1.0 \%$ | $0.0 \%$ | $6.0 \%$ | $0.0 \%$ |
| Private Natural Resources/Real Assets | $3.0 \%$ | $0.0 \%$ | $0.0 \%$ | $2.3 \%$ |
| Private Equity Core Real Estate | $4.0 \%$ | $0.0 \%$ | $0.0 \%$ | $3.4 \%$ |
| Public Equity Core Real Estate | $1.0 \%$ | $0.0 \%$ | $0.0 \%$ | $0.9 \%$ |
| Total Inflation Sensitive | $\mathbf{1 1 . 0 \%}$ | $\mathbf{0 . 0 \%}$ | $\mathbf{1 0 . 0 \%}$ | $\mathbf{8 . 8 \%}$ |
| Multi-Strategy | $\mathbf{2 . 0 \%}$ | $\mathbf{0 . 0 \%}$ | $\mathbf{0 . 0 \%}$ | $\mathbf{3 . 0 \%}$ |
| Pension Cash | $1.0 \%$ | $0.0 \%$ | $0.0 \%$ | $1.0 \%$ |
|  | $\mathbf{1 0 0 . 0 \%}$ | $\mathbf{1 0 0 . 0 \%}$ | $\mathbf{1 0 0 . 0 \%}$ | $\mathbf{1 0 0 . 0 \%}$ |


| Scenario-Based Models |  |  |
| :---: | :---: | :---: |
| Steady | High | Low |
|  |  |  |
| Inflation | Growth \& | Inflation | |  |
| :---: |
| Inflation |


|  |  |  |
| ---: | ---: | ---: |
| $36.0 \%$ | $42.0 \%$ | $23.0 \%$ |
| $3.0 \%$ | $2.0 \%$ | $2.0 \%$ |
| $8.0 \%$ | $10.0 \%$ | $5.0 \%$ |
| $8.5 \%$ | $10.0 \%$ | $5.0 \%$ |
| $2.0 \%$ | $1.0 \%$ | $4.0 \%$ |
| $5.0 \%$ | $1.0 \%$ | $2.0 \%$ |
| $\mathbf{6 2 . 5 \%}$ | $\mathbf{6 6 . 0}$ | $\mathbf{4 1 . 0 \%}$ |
| $6.5 \%$ | $5.1 \%$ | $13.5 \%$ |
| $7.6 \%$ | $6.0 \%$ | $15.8 \%$ |
| $7.6 \%$ | $6.0 \%$ | $15.8 \%$ |
| $2.4 \%$ | $1.9 \%$ | $5.0 \%$ |
| $\mathbf{2 5 . 0}$ | $\mathbf{2 0 . 0}$ | $\mathbf{5 1 . 0 \%}$ |
| $2.0 \%$ | $4.0 \%$ | $1.0 \%$ |
| $0.0 \%$ | $0.0 \%$ | $0.0 \%$ |
| $2.5 \%$ | $3.0 \%$ | $1.0 \%$ |
| $3.2 \%$ | $4.0 \%$ | $3.2 \%$ |
| $0.8 \%$ | $1.0 \%$ | $0.8 \%$ |
| $\mathbf{8 . 5 \%}$ | $\mathbf{1 2 . 0}$ | $\mathbf{6 . 0 \%}$ |
| $\mathbf{4 . 0 \%}$ | $\mathbf{2 . 0}$ | $\mathbf{2 . 0 \%}$ |
| $1.0 \%$ | $1.0 \%$ | $1.0 \%$ |
| $\mathbf{1 0 0 . 0 \%}$ | $\mathbf{1 0 0 . 0}$ | $\mathbf{1 0 0 . 0 \%}$ |


|  |  |  |  | Blended <br> Scenario <br> Model |
| :--- | ---: | ---: | ---: | ---: |
| Statute Constraints Compliance | Policy | $\mathbf{6 5 / 3 5}$ | LT Policy | $(\mathbf{5 0 , 2 5 , 2 5 )}$ |$|$| Fixed Income Min (20\%) | $29.00 \%$ | $35.00 \%$ | $33.00 \%$ |
| :--- | ---: | ---: | ---: |
| Public Equity Max (65\%) | $39.06 \%$ | $65.00 \%$ | $57.00 \%$ |
| Aggregate Alternatives Max (35\%) | $31.94 \%$ | $0.00 \%$ | $10.00 \%$ |
| Hedged Equity Max (8.5\%) | $2.94 \%$ | $0.00 \%$ | $0.00 \%$ |
| PE + MS Max (8.75\%) | $8.00 \%$ | $0.00 \%$ | $0.00 \%$ |
| Real Estate Max (10\%) | $8.00 \%$ | $0.00 \%$ | $0.00 \%$ |
| Other Fixed Income (7.5\%) | $7.00 \%$ | $0.00 \%$ | $0.00 \%$ |
| Inflation Protection (7.5\%) | $6.00 \%$ | $0.00 \%$ | $10.00 \%$ |


| Steady <br>  <br> Inflation | High <br>  <br> Inflation | Low <br>  <br> Inflation |
| ---: | ---: | ---: |
| $25.00 \%$ | $20.00 \%$ | $51.00 \%$ |
| $36.00 \%$ | $42.00 \%$ | $23.00 \%$ |
| $39.00 \%$ | $38.00 \%$ | $26.00 \%$ |
| $3.00 \%$ | $2.00 \%$ | $2.00 \%$ |
| $12.00 \%$ | $12.00 \%$ | $7.00 \%$ |
| $12.50 \%$ | $15.00 \%$ | $9.00 \%$ |
| $5.25 \%$ | $5.25 \%$ | $5.25 \%$ |
| $4.50 \%$ | $7.00 \%$ | $2.00 \%$ |

Note: Certain allocations are in excess of asset class limits under current law.

## Alternative Strategies



## TSERS Annual Contribution Rate - Policy Portfolio Reflects ECRSP for 30 Years



Note: Under ECRSP there is a minimum contribution in effect. This is illustrated using the Policy Portfolio returns in which the minimum contribution rate is in effect for the $50^{\text {th }}, 75^{\text {th }}$ and $95^{\text {th }}$ percentile returns and thus equal for the three percentiles. On the graph above, when the contribution rates are equal to each other, the graph lines lay on top of one another, and show up as one line.

## TSERS Annual Contribution Rate - Policy Portfolio Reflects ECRSP for 30 Years

|  |  |  |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 |  |
| 95th Percentile Portfolio Return |  |  |  |  |  |  |  |  |  |
| 75th Percentile Portfolio Return | $9.50 \%$ | $9.85 \%$ | $10.20 \%$ | $10.55 \%$ | $10.90 \%$ | $11.25 \%$ | $11.60 \%$ | $11.95 \%$ | $12.30 \%$ |
| 50th Percentile Portfolio Return | $9.50 \%$ | $9.85 \%$ | $10.20 \%$ | $10.55 \%$ | $10.90 \%$ | $11.25 \%$ | $11.60 \%$ | $11.95 \%$ | $12.30 \%$ |
| 25th Percentile Portfolio Return | $9.50 \%$ | $9.85 \%$ | $10.20 \%$ | $10.55 \%$ | $10.90 \%$ | $11.25 \%$ | $11.60 \%$ | $11.95 \%$ | $12.30 \%$ |
| 5th Percentile Portfolio Return | $9.50 \%$ | $11.13 \%$ | $10.64 \%$ | $12.28 \%$ | $14.62 \%$ | $17.65 \%$ | $20.27 \%$ | $20.62 \%$ | $22.08 \%$ |


|  |  |  |  |  |  |  |  |  |  |
| ---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2024 | 2025 | 2026 | 2027 | 2028 | 2029 | 2030 | 2031 |  |
| 95th Percentile Portfolio Return |  |  |  |  |  |  |  |  |  |
| 75th Percentile Portfolio Return | $13.0 \%$ | $13.35 \%$ | $13.70 \%$ | $14.05 \%$ | $14.40 \%$ | $14.75 \%$ | $15.10 \%$ | $15.45 \%$ | $15.80 \%$ |
| 50th Percentile Portfolio Return | $13.0 \%$ | $13.35 \%$ | $13.70 \%$ | $14.05 \%$ | $14.40 \%$ | $14.75 \%$ | $15.10 \%$ | $15.45 \%$ | $15.80 \%$ |
| 25th Percentile Portfolio Return | $24.52 \%$ | $26.35 \%$ | $13.70 \%$ | $14.05 \%$ | $14.40 \%$ | $14.75 \%$ | $15.10 \%$ | $15.45 \%$ | $15.80 \%$ |
| 5th Percentile Portfolio Return | $41.20 \%$ | $42.01 \%$ | $27.58 \%$ | $27.93 \%$ | $28.28 \%$ | $28.63 \%$ | $28.98 \%$ | $29.33 \%$ | $29.68 \%$ |


|  | 2034 | 2035 | 2036 | 2037 | 2038 | 2039 | 2040 | 2041 | 2042 | 2043 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 95th Percentile Portfolio Return | 16.50\% | 16.85\% | 17.20\% | 17.55\% | 17.90\% | 18.25\% | 18.60\% | 18.95\% | 19.30\% | 19.65\% |
| 75th Percentile Portfolio Return | 16.50\% | 16.85\% | 17.20\% | 17.55\% | 17.90\% | 18.25\% | 18.60\% | 18.95\% | 19.30\% | 19.65\% |
| 50th Percentile Portfolio Return | 16.50\% | 16.85\% | 17.20\% | 17.55\% | 17.90\% | 18.25\% | 18.60\% | 18.95\% | 19.30\% | 19.65\% |
| 25th Percentile Portfolio Return | 30.38\% | 30.73\% | 31.08\% | 31.43\% | 31.78\% | 32.13\% | 32.48\% | 32.83\% | 33.18\% | 33.53\% |
| 5th Percentile Portfolio Return | 45.16\% | 45.51\% | 45.86\% | 46.21\% | 46.56\% | 46.91\% | 47.26\% | 47.61\% | 47.96\% | 48.31\% |

Note: Under ECRSP there is a minimum contribution rate. For the Policy Portfolio, the minimum contribution rate is in effect for the $50^{\text {th }}, 75^{\text {th }}$ and $95^{\text {th }}$ percentile returns throughout the 30 -year forecast and are equal to each other.

## TSERS Funded Ratio - Policy Portfolio Reflects ECRSP for 30 Years



## TSERS Funded Ratio - Policy Portfolio Reflects ECRSP for 30 Years

|  | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 95th Percentile Portfolio Return | 96\% | 96\% | 101\% | 108\% | 116\% | 127\% | 132\% | 135\% | 141\% | 147\% |
| 75th Percentile Portfolio Return | 96\% | 95\% | 98\% | 102\% | 106\% | 110\% | 114\% | 119\% | 123\% | 127\% |
| 50th Percentile Portfolio Return | 96\% | 94\% | 95\% | 97\% | 97\% | 98\% | 98\% | 98\% | 98\% | 99\% |
| 25th Percentile Portfolio Return | 96\% | 93\% | 92\% | 91\% | 88\% | 84\% | 82\% | 80\% | 78\% | 78\% |
| 5th Percentile Portfolio Return | 96\% | 91\% | 85\% | 76\% | 69\% | 64\% | 61\% | 59\% | 58\% | 57\% |


|  | 2024 | 2025 | 2026 | 2027 | 2028 | 2029 | 2030 | 2031 | 2032 | 2033 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 95th Percentile Portfolio Return | 155\% | 165\% | 176\% | 187\% | 199\% | 209\% | 219\% | 227\% | 240\% | 253\% |
| 75th Percentile Portfolio Return | 131\% | 135\% | 139\% | 141\% | 143\% | 145\% | 147\% | 149\% | 152\% | 154\% |
| 50th Percentile Portfolio Return | 99\% | 99\% | 99\% | 99\% | 99\% | 99\% | 100\% | 101\% | 102\% | 104\% |
| 25th Percentile Portfolio Return | 77\% | 77\% | 77\% | 78\% | 79\% | 80\% | 80\% | 82\% | 84\% | 86\% |
| 5th Percentile Portfolio Return | 57\% | 56\% | 54\% | 54\% | 56\% | 59\% | 63\% | 67\% | 72\% | 77\% |


|  | 2034 | 2035 | 2036 | 2037 | 2038 | 2039 | 2040 | 2041 | 2042 | 2043 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 95th Percentile Portfolio Return | 260\% | 264\% | 274\% | 293\% | 311\% | 333\% | 356\% | 387\% | 419\% | 445\% |
| 75th Percentile Portfolio Return | 156\% | 159\% | 162\% | 166\% | 171\% | 177\% | 181\% | 186\% | 191\% | 193\% |
| 50th Percentile Portfolio Return | 106\% | 109\% | 113\% | 116\% | 119\% | 124\% | 129\% | 135\% | 141\% | 148\% |
| 25th Percentile Portfolio Return | 88\% | 90\% | 92\% | 93\% | 95\% | 98\% | 102\% | 107\% | 111\% | 116\% |
| 5th Percentile Portfolio Return | 82\% | 88\% | 95\% | 103\% | 111\% | 118\% | 125\% | 132\% | 139\% | 144\% |

## TSERS Return and Volatility Curve

## 10 Year Horizon



|  | Average 10 <br> year CAGR | Volatility |
| :--- | :--- | :--- |
| Policy | $5.9 \%$ | $9.9 \%$ |
| $65 / 35$ | $5.6 \%$ | $11.0 \%$ |
| LT Policy | $5.1 \%$ | $10.2 \%$ |
| Blended Scenario <br> Model (50,25,25) | $6.0 \%$ | $9.6 \%$ |
|  <br> Inflation | $6.2 \%$ | $10.1 \%$ |
|  <br> Inflation | $6.4 \%$ | $11.2 \%$ |
|  <br> Inflation | $4.9 \%$ | $7.4 \%$ |

## TSERS Return and Volatility Curve

## 30 Year Horizon



|  | Average 30 <br> year CAGR | Volatility |
| :--- | :--- | :--- |
| Policy | $7.1 \%$ | $10.3 \%$ |
| $65 / 35$ | $6.7 \%$ | $11.3 \%$ |
| LT Policy | $6.5 \%$ | $10.7 \%$ |
| Blended Scenario <br> Model (50,25,25) | $7.2 \%$ | $10.1 \%$ |
|  <br> Inflation | $7.4 \%$ | $10.5 \%$ |
|  <br> Inflation | $7.6 \%$ | $11.6 \%$ |
|  <br> Inflation | $6.4 \%$ | $8.0 \%$ |

## TSERS Cost Curve

## 10 Year Horizon



|  | CTE 25 <br> Percentile at time <br> 10 <br> (§Billions) | Average at time <br> 10 <br> (\$Billions) |
| :--- | ---: | ---: |
| 65/35 | 19.3 | 14.4 |
| LT Policy | 20.6 | 14.9 |
| Blended Scenario <br> Model (50,25,25) | 19.9 | 14.8 |
|  <br> Inflation | 19.0 | 14.3 |
|  <br> Inflation | 19.2 | 14.3 |
|  <br> Inflation | 19.8 | 18.4 |

## TSERS Cost Curve

## 30 Year Horizon


\(\left.$$
\begin{array}{|l|r|r|}\hline & \begin{array}{r}\text { CTE 25 }\end{array}
$$ <br>
\hline Percentile at time <br>
30 <br>

(\$Billions)\end{array}\right) \left.~\)| Average at time |
| ---: |
| 30 |
| (\$Billions) | \right\rvert\, | 65/35 | 57.4 |
| :--- | :--- |

## TSERS Contribution Volatility Cost Curve

## 10 Year Horizon



| Policy | Frequency of <br> Contribution Rate <br> Increase > 3\% | CTE 25 |
| :--- | ---: | ---: |
| Percentile at |  |  |
| time 10 |  |  |
| (\$Billions) |  |  |$|$

## AVA Funded Ratio Curve

## 10 Year Horizon



|  | Average at <br> time 10 | 25 <br> Percentile <br> at Time 10 |
| :--- | ---: | ---: |
| Policy | $97.8 \%$ | $81.0 \%$ |
| $65 / 35$ | $96.8 \%$ | $78.5 \%$ |
| LT Policy | $92.4 \%$ | $77.1 \%$ |
| Blended Scenario <br> Model (50,25,25) <br>  <br> Inflation | $97.8 \%$ | $81.0 \%$ |
|  <br> Inflation | $100.2 \%$ | $81.7 \%$ |
|  <br> Inflation | $103.4 \%$ | $81.8 \%$ |

## TSERS 75/25 Scenario Matrix

|  | Scenario Count |  |  |
| :---: | :---: | :---: | :---: |
| Scenario Counts | 10 Year <br> CAGR <br> Equity <br> below <br> 25th <br> Percentile | 10 Year <br> CAGR <br> Equity <br> 25th - <br> 75th <br> Percentile | 10 Year CAGR Equity above 75th Percentile |
| 10 Year CAGR Inflation below 25th Percentile | 67 | 127 | 55 |
| 10 Year CAGR Inflation 25th 75th Percentile | 121 | 257 | 123 |
| 10 Year CAGR Inflation above 75th Percentile | 61 | 117 | 71 |


| 10 - Year Compound Equity Return |  |  |
| :---: | :---: | :---: |
| 10 Year <br> CAGR <br> Equity <br> below 25th <br> Percentile | 10 Year CAGR Equity 25th - 75th Percentile | 10 Year <br> CAGR <br> Equity <br> above 75th <br> Percentile |
| -0.45\% | 7.05\% | 12.93\% |
| 0.02\% | 6.88\% | 14.03\% |
| 0.22\% | 7.04\% | 13.66\% |


| 10 - Year Compounded Inflation |  |  |
| :---: | :---: | :---: |
| 10 Year CAGR Equity below 25th Percentile | 10 Year CAGR Equity 25th - 75th Percentile | 10 Year CAGR Equity above 75th Percentile |
| 0.53\% | 0.63\% | 0.65\% |
| 2.01\% | 2.02\% | 2.16\% |
| 4.60\% | 4.32\% | 4.43\% |

## Key:

| Policy | $65 / 35$ | LT Policy | Blended <br> Scenario <br> Model |
| :---: | :---: | :---: | :---: |
| $(50,25,25)$ |  |  |  |

## TSERS 75/25 Scenario Matrix - 10yr Average CAGR

|  | 10 Year CAGR Equity below 25th Percentile |  |  |  | 10 Year CAGR Equity between 25th and 75th Percentile |  |  |  | 10 Year CAGR Equity above 75th Percentile |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Year CAGR | 1.06\% | 0.69\% | 0.34\% | 1.11\% | 5.50\% | 5.60\% | 4.82\% | 5.35\% | 8.79\% | 9.34\% | 7.93\% | 8.66\% |
| 25th Percentile | 1.08\% | 0.66\% | 1.56\% |  | 5.57\% | 5.67\% | 4.53\% |  | 9.10\% | 9.70\% | 6.69\% |  |
| 10 Year CAGR Inflation | 1.75\% | 1.08\% | 1.02\% | 1.91\% | 5.75\% | 5.45\% | 4.88\% | 5.79\% | 9.87\% | 10.04\% | 8.93\% | 9.75\% |
| and 75th <br> Percentile | 1.91\% | 1.59\% | 2.17\% |  | 6.04\% | 6.25\% | 4.79\% |  | 10.25\% | 11.03\% | 7.42\% |  |
| 10 Year CAGR | 2.49\% | 1.21\% | 2.16\% | 2.78\% | 6.37\% | 5.54\% | 5.85\% | 6.54\% | 10.24\% | 9.84\% | 9.48\% | 10.34\% |
| 75th Percentile | 2.81\% | 2.70\% | 2.73\% |  | 6.82\% | 7.24\% | 5.24\% |  | 10.86\% | 11.82\% | 7.79\% |  |

```
= Best result
```


## Key:

| Policy | $65 / 35$ | LT Policy | Blended <br> Scenario <br> Model |
| :---: | :---: | :---: | :---: |
| $(50,25,25)$ |  |  |  |

## TSERS 75/25 Scenario Matrix - 10yr Funded Ratio



```
    = Best result
```


## Key:

| Policy | $65 / 35$ | LT Policy | Blended <br> Scenario <br> Model |
| :---: | :---: | :---: | :---: |
| $(50,25,25)$ |  |  |  |

## TSERS 75/25 Scenario Matrix - 10yr Present Value of State Contributions (\$Billions)



```
    = Best result
```


## Key:

| Policy | $65 / 35$ | LT Policy | Blended <br> Scenario <br> Model |
| :---: | :---: | :---: | :---: |
| $(50,25,25)$ |  |  |  |

## TSERS Performance Metrics Summary

| Rlended |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |

## Appendix

## TSERS Funded Ratio - Range of Outcomes

 Actuarial Value of Assets (AVA) Basis

AVA Funded Ratio as of 12/31/2014 was 95.6\%

## TSERS Funded Ratio - Range of Outcomes Actuarial Value of Assets (AVA) Basis

|  |  |  |  |  | 2024 Blended |  |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  |  |  | Scenario | 2024 Steady | 2024 High | 2024 Low |  |
|  |  |  | Model | Growth \& | Growth \& |  |  |
|  | 2024 Policy | $202465 / 35$ | 2024 LT Policy | $(50,25,25)$ | Inflation | Inflation | Inflation |
| 95th Percentile | $141.3 \%$ | $144.8 \%$ | $132.6 \%$ | $142.7 \%$ | $149.9 \%$ | $161.7 \%$ | $114.8 \%$ |
| 75th Percentile | $111.4 \%$ | $111.2 \%$ | $105.1 \%$ | $111.3 \%$ | $114.9 \%$ | $120.3 \%$ | $97.4 \%$ |
| 50th Percentile | $94.29 \%$ | $92.3 \%$ | $89.3 \%$ | $94.4 \%$ | $96.2 \%$ | $98.4 \%$ | $87.6 \%$ |
| 25th Percentile | $81.0 \%$ | $78.5 \%$ | $77.1 \%$ | $81.0 \%$ | $81.7 \%$ | $81.8 \%$ | $78.4 \%$ |
| 5th Percentile | $64.0 \%$ | $61.1 \%$ | $61.5 \%$ | $64.4 \%$ | $64.2 \%$ | $62.1 \%$ | $66.9 \%$ |


|  | 2034 Blended |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Scenario | 2034 Steady | 2034 High | 2034 Low |
|  |  |  |  | Model | Growth \& | Growth \& |  |
|  | 2034 Policy | 2034 65/35 | 2034 LT Policy | $(50,25,25)$ | Inflation | Inflation | Inflation |
| 95th Percentile | 231.8\% | 237.9\% | 205.3\% | 230.0\% | 248.9\% | 288.5\% | 162.1\% |
| 75th Percentile | 150.1\% | 148.8\% | 135.7\% | 150.1\% | 157.6\% | 169.8\% | 124.0\% |
| 50th Percentile | 119.0\% | 116.1\% | 109.0\% | 119.1\% | 123.4\% | 128.3\% | 105.0\% |
| 25th Percentile | 95.5\% | 91.7\% | 89.6\% | 95.7\% | 98.0\% | 99.3\% | 89.5\% |
| 5th Percentile | 71.1\% | 69.0\% | 68.2\% | 71.7\% | 71.4\% | 69.2\% | 72.1\% |



## TSERS PV of State Contributions - Range of Outcomes



## TSERS PV of State Contributions - Range of Outcomes

|  |  |  |  | 2024 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2024 Policy | 2024 65/35 | $\begin{aligned} & 2024 \text { LT } \\ & \text { Policy } \end{aligned}$ | $\begin{array}{r} \text { Blended } \\ \text { Scenario } \\ \text { Model } \\ (50,25,25) \end{array}$ | 2024 Steady Growth \& Inflation | 2024 High <br> Growth \& Inflation | 2024 Low <br> Growth \& Inflation |
| 95th Percentile | 18.8 | 20.4 | 19.2 | 18.5 | 18.7 | 19.4 | 17.6 |
| 75th Percentile | 14.2 | 14.8 | 14.8 | 14.1 | 14.0 | 14.3 | 14.2 |
| 50th Percentile | 11.9 | 12.1 | 12.1 | 11.8 | 11.8 | 11.8 | 12.2 |
| 25th Percentile | 10.9 | 10.9 | 11.0 | 10.9 | 10.8 | 10.8 | 11.0 |
| 5th Percentile | 10.4 | 10.4 | 10.4 | 10.4 | 10.4 | 10.4 | 10.4 |
|  |  |  |  |  |  |  |  |
|  |  |  |  | 2034 |  |  |  |
|  |  |  |  | Blended |  |  |  |
|  |  |  |  | Scenario | 2034 Steady | 2034 High | 2034 Low |
|  |  |  | 2034 LT | Model | Growth \& | Growth \& |  |
|  | 2034 Policy | 2034 65/35 | Policy | $(50,25,25)$ | Inflation | Inflation | Inflation |
| 95th Percentile | 43.4 | 46.6 | 44.9 | 42.4 | 42.7 | 44.1 | 41.2 |
| 75th Percentile | 31.6 | 33.6 | 33.7 | 31.1 | 30.8 | 31.8 | 31.6 |
| 50th Percentile | 24.0 | 25.0 | 25.6 | 24.0 | 23.8 | 23.8 | 25.8 |
| 25th Percentile | 20.1 | 20.5 | 21.0 | 20.1 | 20.0 | 20.0 | 20.9 |
| 5th Percentile | 17.9 | 17.9 | 18.1 | 17.9 | 17.9 | 17.9 | 18.2 |
|  |  |  |  |  |  |  |  |
|  |  |  |  | 2043 |  |  |  |
|  |  |  |  | Blended |  |  |  |
|  |  |  |  | Scenario | 2043 Steady | 2043 High | 2043 Low |
|  |  |  | 2043 LT | Model | Growth \& | Growth \& |  |
|  | 2043 Policy | 2043 65/35 | Policy | $(50,25,25)$ | Inflation | Inflation | Inflation |
| 95th Percentile | 62.5 | 68.1 | 65.0 | 60.5 | 61.1 | 62.6 | 59.2 |
| 75th Percentile | 44.8 | 47.6 | 48.0 | 44.3 | 44.4 | 45.2 | 44.5 |
| 50th Percentile | 33.5 | 35.3 | 36.4 | 33.8 | 33.6 | 33.9 | 35.9 |
| 25th Percentile | 27.5 | 28.1 | 28.9 | 27.5 | 27.3 | 27.4 | 29.1 |
| 5th Percentile | 23.3 | 23.3 | 23.8 | 23.3 | 23.3 | 23.3 | 23.9 |

## TSERS Contributions as \% of Pay - Range of Outcomes



## TSERS Contributions as \% of Pay - Range of Outcomes



## TSERS Compound Portfolio Return



## TSERS Compound Portfolio Return

|  | 2024 Blended |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Scenario | 2024 Steady | 2024 High | 2024 Low |
|  |  |  |  | Model | Growth \& | Growth \& |  |
|  | 2024 Policy | 2024 65/35 | 2024 LT Policy | $(50,25,25)$ | Inflation | Inflation | Inflation |
| 95th Percentile | 11.5\% | 11.6\% | 10.6\% | 11.7\% | 12.1\% | 13.3\% | 9.0\% |
| 75th Percentile | 8.0\% | 7.9\% | 7.2\% | 8.1\% | 8.4\% | 8.9\% | 6.5\% |
| 50th Percentile | 5.9\% | 5.6\% | 5.2\% | 5.9\% | 6.2\% | 6.4\% | 4.9\% |
| 25th Percentile | 4.0\% | 3.4\% | 3.2\% | 3.9\% | 4.0\% | 3.9\% | 3.5\% |
| 5th Percentile | 0.2\% | -0.4\% | -0.5\% | 0.4\% | 0.4\% | -0.1\% | 1.0\% |


|  | 2034 Blended |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2034 Policy | 2034 65/35 | 2034 LT Policy | $\begin{array}{r} \text { Scenario } \\ \text { Model } \\ (50,25,25) \end{array}$ | 2034 Steady Growth \& Inflation | 2034 High Growth \& Inflation | 2034 Low Growth \& Inflation |
| 95th Percentile | 11.8\% | 11.6\% | 10.6\% | 12.1\% | 12.5\% | 13.3\% | 10.0\% |
| 75th Percentile | 8.5\% | 8.4\% | 7.8\% | 8.6\% | 8.9\% | 9.3\% | 7.3\% |
| 50th Percentile | 6.7\% | 6.3\% | 5.9\% | 6.7\% | 6.9\% | 7.1\% | 5.8\% |
| 25th Percentile | 4.8\% | 4.4\% | 4.2\% | 4.8\% | 4.9\% | 4.9\% | 4.4\% |
| 5th Percentile | 2.2\% | 1.6\% | 1.6\% | 2.1\% | 2.2\% | 1.7\% | 2.5\% |


|  | 2043 Blended |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2043 Policy | 2043 65/35 | 2043 LT Policy | $\begin{array}{r} \text { Scenario } \\ \text { Model } \\ (50,25,25) \end{array}$ | 2043 Steady Growth \& Inflation | 2043 High Growth \& Inflation | 2043 Low <br> Growth \& Inflation |
| 95th Percentile | 12.0\% | 11.4\% | 10.9\% | 12.3\% | 12.6\% | 13.2\% | 10.5\% |
| 75th Percentile | 8.7\% | 8.4\% | 8.0\% | 8.8\% | 9.1\% | 9.4\% | 7.7\% |
| 50th Percentile | 7.1\% | 6.6\% | 6.5\% | 7.1\% | 7.3\% | 7.5\% | 6.3\% |
| 25th Percentile | 5.3\% | 4.9\% | 4.8\% | 5.3\% | 5.5\% | 5.4\% | 4.9\% |
| 5th Percentile | 3.1\% | 2.4\% | 2.6\% | 3.0\% | 3.0\% | 2.7\% | 3.2\% |

## TSERS Annual Net Cash Flow (\% of AUM) - Range of Outcomes



## TSERS Annual Net Cash Flow (\% of AUM) - Range of Outcomes



## TSERS 90/10 Scenario Matrix

|  | Scenario Count |  |  |
| :---: | :---: | :---: | :---: |
| Scenario Counts | 10 Year CAGR Equity below 10th Percentile | 10 Year CAGR Equity 10th 90th Percentile | 10 Year CAGR Equity above 90th Percentile |
| 10 Year CAGR Inflation below 10th Percentile | 16 | 78 | 5 |
| 10 Year CAGR Inflation 10th 90th Percentile | 73 | 647 | 81 |
| 10 Year CAGR Inflation above 90th Percentile | 10 | 76 | 13 |


| 10 - Year Compound Equity Return |  |  |
| :---: | :---: | :---: |
| 10 Year CAGR Equity below 10th Percentile | 10 Year CAGR Equity 10th - 90th Percentile | 10 Year CAGR Equity above 90th Percentile |
| -4.07\% | 6.92\% | 16.52\% |
| -2.72\% | 6.93\% | 16.41\% |
| -2.98\% | 6.87\% | 16.46\% |


| 10 - Year Compounded Inflation |  |  |
| :---: | :---: | :---: |
| 10 Year CAGR Equity below 10th Percentile | 10 Year CAGR Equity 10th - 90th Percentile | 10 Year CAGR Equity above 90th Percentile |
| 0.13\% | 0.23\% | 0.22\% |
| 2.10\% | 2.11\% | 2.28\% |
| 5.24\% | 5.59\% | 5.97\% |

## Key:

| Policy | $65 / 35$ | LT Policy | Blended <br> Scenario <br> Model <br> $(50,25,25)$ |
| :---: | :---: | :---: | :---: |
| Steady <br>  <br> Inflation | High <br>  <br> Inflation | Low <br>  <br> Inflation |  |

## TSERS 90/10 Scenario Matrix - 10yr Average CAGR

|  | 10 Year CAGR Equity below 10th Percentile |  |  |  | 10 Year CAGR Equity between 10th and 90th Percentile |  |  |  | 10 Year CAGR Equity above 90th Percentile |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 10 Year CAGR | -1.25\% | -1.60\% | -1.82\% | -1.11\% | 5.32\% | 5.51\% | 4.63\% | 5.18\% | 10.85\% | 11.88\% | 10.17\% | 10.54\% |
| Inflation below 10th Percentile | -1.29\% | -1.99\% | 0.03\% |  | 5.39\% | 5.47\% | 4.40\% |  | 11.06\% | 11.84\% | 8.14\% |  |
| 10 Year CAGR Inflation between 10th | 0.15\% | -0.65\% | -0.47\% | 0.37\% | 5.77\% | 5.48\% | 4.96\% | 5.79\% | 11.27\% | 11.60\% | 10.30\% | 11.20\% |
| and 90th Percentile | 0.26\% | -0.27\% | 1.14\% |  | 6.04\% | 6.26\% | 4.77\% |  | 11.78\% | 12.80\% | 8.39\% |  |
| 10 Year CAGR | 0.86\% | -0.77\% | 0.86\% | 1.16\% | 6.66\% | 5.42\% | 6.25\% | 6.96\% | 12.29\% | 11.74\% | 12.04\% | 12.23\% |
| Inflation above 90th Percentile | 1.07\% | 0.72\% | 1.70\% |  | 7.25\% | 7.79\% | 5.49\% |  | 12.86\% | 14.01\% | 9.13\% |  |

```
= Best result
```


## Key:

| Policy | $65 / 35$ | LT Policy | Blended <br> Scenario <br> Model |
| :---: | :---: | :---: | :---: |
| $(50,25,25)$ |  |  |  |

## TSERS 90/10 Scenario Matrix - 10yr Funded Ratio

|  | 10 Year CAGR Equity below 10th Percentile |  |  |  | 10 Year CAGR Equity between 10th and 90th Percentile |  |  |  | 10 Year CAGR Equity above 90th Percentile |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 10 Year CAGR | 61.3\% | 59.8\% | 58.6\% | 62.0\% | 103.4\% | 105.5\% | 97.5\% | 102.3\% | 162.2\% | 179.0\% | 154.4\% | 156.7\% |
| 10th Percentile | 61.4\% | 58.5\% | 67.2\% |  | 104.7\% | 106.6\% | 93.5\% |  | 164.2\% | 176.0\% | 125.8\% |  |
| 10 Year CAGR Inflation | 64.8\% | 61.9\% | 62.2\% | 65.8\% | 96.9\% | 95.6\% | 91.3\% | 97.0\% | 139.7\% | 144.5\% | 129.9\% | 138.9\% |
| and 90th <br> Percentile | 65.5\% | 63.4\% | 68.8\% |  | 99.2\% | 101.7\% | 88.7\% |  | 146.1\% | 159.6\% | 110.9\% |  |
| 10 Year CAGR | 65.0\% | 58.6\% | 64.3\% | 66.7\% | 89.8\% | 84.1\% | 87.7\% | 91.1\% | 122.0\% | 120.7\% | 117.4\% | 121.5\% |
| 90th Percentile | 66.6\% | 65.6\% | 68.1\% |  | 93.0\% | 96.7\% | 83.3\% |  | 127.6\% | 140.0\% | 98.7\% |  |

```
    = Best result
```


## Key:

| Policy | $65 / 35$ | LT Policy | Blended <br> Scenario <br> Model <br> $(50,25,25)$ |
| :---: | :---: | :---: | :---: |
| Steady <br>  <br> Inflation | High <br>  <br> Inflation | Low <br>  <br> Inflation |  |

## TSERS 90/10 Scenario Matrix - 10yr Present Value of State Contributions (\$Billions)

|  | 10 Year CAGR Equity below 10th Percentile |  |  |  | 10 Year CAGR Equity between 10th and 90th Percentile |  |  |  | 10 Year CAGR Equity above 90th Percentile |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 10 Year CAGR | 17.55 | 18.11 | 18.00 | 17.22 | 12.54 | 12.60 | 12.71 | 12.57 | 11.16 | 11.16 | 11.16 | 11.16 |
| 10th Percentile | 17.47 | 18.25 | 15.75 |  | 12.59 | 12.80 | 12.42 |  | 11.16 | 11.17 | 11.16 |  |
| 10 Year CAGR Inflation | 18.27 | 19.42 | 18.99 | 17.92 | 13.96 | 14.41 | 14.43 | 13.90 | 12.29 | 12.36 | 12.46 | 12.27 |
| and 90th <br> Percentile | 18.09 | 18.78 | 16.96 |  | 13.88 | 14.01 | 14.08 |  | 12.25 | 12.24 | 12.49 |  |
| 10 Year CAGR Inflation above | 22.09 | 23.76 | 21.87 | 21.99 | 16.64 | 17.67 | 16.94 | 16.55 | 14.37 | 14.70 | 14.69 | 14.35 |
| 90th Percentile | 22.22 | 22.86 | 20.78 |  | 16.48 | 16.49 | 17.16 |  | 14.30 | 14.28 | 15.01 |  |

```
    = Best result
```


## Key:

| Policy | $65 / 35$ | LT Policy | Blended <br> Scenario <br> Model |
| :---: | :---: | :---: | :---: |
| $(50,25,25)$ |  |  |  |

## Key Assumptions - Treasury Key Rates

$\underbrace{\text { Key Rate }}_{\text {Forecast Year }}$
Average Key Treasury Rates

| 5.00 | 7.00 | 10.00 | 15.00 | 20.00 | 25.00 | 30.00 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $1.43 \%$ | $1.63 \%$ | $1.90 \%$ | $2.23 \%$ | $2.57 \%$ | $2.78 \%$ | $2.98 \%$ |
| $1.69 \%$ | $1.89 \%$ | $2.10 \%$ | $2.35 \%$ | $2.53 \%$ | $2.66 \%$ | $2.76 \%$ |
| $2.04 \%$ | $2.24 \%$ | $2.45 \%$ | $2.68 \%$ | $2.83 \%$ | $2.94 \%$ | $3.02 \%$ |
| $2.36 \%$ | $2.56 \%$ | $2.77 \%$ | $2.99 \%$ | $3.13 \%$ | $3.22 \%$ | $3.29 \%$ |
| $2.66 \%$ | $2.86 \%$ | $3.07 \%$ | $3.28 \%$ | $3.41 \%$ | $3.49 \%$ | $3.54 \%$ |
| $3.01 \%$ | $3.21 \%$ | $3.41 \%$ | $3.60 \%$ | $3.72 \%$ | $3.78 \%$ | $3.82 \%$ |
| $3.33 \%$ | $3.53 \%$ | $3.72 \%$ | $3.91 \%$ | $4.01 \%$ | $4.06 \%$ | $4.09 \%$ |
| $3.49 \%$ | $3.69 \%$ | $3.89 \%$ | $4.07 \%$ | $4.17 \%$ | $4.22 \%$ | $4.24 \%$ |
| $3.69 \%$ | $3.90 \%$ | $4.09 \%$ | $4.28 \%$ | $4.37 \%$ | $4.41 \%$ | $4.42 \%$ |
| $3.82 \%$ | $4.03 \%$ | $4.23 \%$ | $4.41 \%$ | $4.50 \%$ | $4.54 \%$ | $4.55 \%$ |
| $3.97 \%$ | $4.18 \%$ | $4.39 \%$ | $4.57 \%$ | $4.65 \%$ | $4.69 \%$ | $4.69 \%$ |
| $4.15 \%$ | $4.37 \%$ | $4.57 \%$ | $4.75 \%$ | $4.82 \%$ | $4.85 \%$ | $4.85 \%$ |
| $4.31 \%$ | $4.52 \%$ | $4.72 \%$ | $4.90 \%$ | $4.98 \%$ | $5.00 \%$ | $5.00 \%$ |
| $4.46 \%$ | $4.68 \%$ | $4.88 \%$ | $5.06 \%$ | $5.13 \%$ | $5.15 \%$ | $5.14 \%$ |
| $4.58 \%$ | $4.79 \%$ | $5.00 \%$ | $5.17 \%$ | $5.24 \%$ | $5.26 \%$ | $5.25 \%$ |
| $4.66 \%$ | $4.87 \%$ | $5.08 \%$ | $5.25 \%$ | $5.32 \%$ | $5.33 \%$ | $5.32 \%$ |
| $4.68 \%$ | $4.90 \%$ | $5.11 \%$ | $5.29 \%$ | $5.36 \%$ | $5.37 \%$ | $5.36 \%$ |
| $4.65 \%$ | $4.88 \%$ | $5.09 \%$ | $5.28 \%$ | $5.35 \%$ | $5.37 \%$ | $5.36 \%$ |
| $4.74 \%$ | $4.96 \%$ | $5.18 \%$ | $5.36 \%$ | $5.43 \%$ | $5.44 \%$ | $5.43 \%$ |
| $4.87 \%$ | $5.10 \%$ | $5.32 \%$ | $5.50 \%$ | $5.56 \%$ | $5.57 \%$ | $5.56 \%$ |
| $4.85 \%$ | $5.08 \%$ | $5.31 \%$ | $5.49 \%$ | $5.56 \%$ | $5.57 \%$ | $5.55 \%$ |
| $4.89 \%$ | $5.13 \%$ | $5.35 \%$ | $5.54 \%$ | $5.60 \%$ | $5.62 \%$ | $5.60 \%$ |
| $4.95 \%$ | $5.19 \%$ | $5.41 \%$ | $5.60 \%$ | $5.67 \%$ | $5.68 \%$ | $5.66 \%$ |
| $5.00 \%$ | $5.25 \%$ | $5.47 \%$ | $5.66 \%$ | $5.73 \%$ | $5.74 \%$ | $5.72 \%$ |
| $5.01 \%$ | $5.25 \%$ | $5.48 \%$ | $5.67 \%$ | $5.74 \%$ | $5.75 \%$ | $5.74 \%$ |
| $5.01 \%$ | $5.25 \%$ | $5.48 \%$ | $5.67 \%$ | $5.74 \%$ | $5.75 \%$ | $5.74 \%$ |
| $5.04 \%$ | $5.29 \%$ | $5.52 \%$ | $5.71 \%$ | $5.78 \%$ | $5.79 \%$ | $5.78 \%$ |
| $5.05 \%$ | $5.30 \%$ | $5.54 \%$ | $5.73 \%$ | $5.80 \%$ | $5.81 \%$ | $5.80 \%$ |
| $5.07 \%$ | $5.32 \%$ | $5.56 \%$ | $5.76 \%$ | $5.83 \%$ | $5.84 \%$ | $5.82 \%$ |
| $5.03 \%$ | $5.29 \%$ | $5.53 \%$ | $5.73 \%$ | $5.81 \%$ | $5.82 \%$ | $5.81 \%$ |
| $5.04 \%$ | $5.30 \%$ | $5.54 \%$ | $5.74 \%$ | $5.82 \%$ | $5.83 \%$ | $5.82 \%$ |
|  |  |  |  |  |  |  |

## Naïve Investment Strategies

| TSRERS Asset Class | Step 0 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Global Equity | 0\% | 10\% | 20\% | 30\% | 40\% | 50\% | 60\% | 70\% | 80\% | 90\% |
| Fixed Income | 90\% | 80\% | 70\% | 60\% | 50\% | 40\% | 30\% | 20\% | 10\% | 0\% |
| Inflation* | 10\% | 10\% | 10\% | 10\% | 10\% | 10\% | 10\% | 10\% | 10\% | 10\% |
| Total | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |

* Combination of Commodities and TIPS with Commodities increasing linearly from $0 \%$ to $100 \%$ of Inflation


## Capital Market Assumptions

## Return and Risk

|  | Arithmetic <br> Expected Return | 3 Year <br> Geometric <br> Expected <br> Return | Standard <br> Deviation | Arithmetic <br> Expected Return | 5 Year <br> Geometric Expected Return | Standard <br> Deviation | Arithmetic <br> Expected Return | 10 Year <br> Geometric <br> Expected <br> Return | Standard <br> Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Long Only Public Equity | 7.06\% | 6.43\% | 14.20\% | 7.52\% | 6.64\% | 15.24\% | 7.96\% | 6.89\% | 15.93\% |
| Hedged Equity | 5.32\% | 5.22\% | 5.68\% | 5.51\% | 5.37\% | 6.10\% | 5.68\% | 5.51\% | 6.37\% |
| Private Equity | 10.26\% | 8.12\% | 25.10\% | 11.07\% | 8.18\% | 26.75\% | 12.24\% | 8.57\% | 28.39\% |
| Non-Core Real Estate | 8.21\% | 7.58\% | 17.27\% | 7.12\% | 6.14\% | 18.12\% | 7.27\% | 5.97\% | 19.05\% |
| Distressed | 7.89\% | 7.20\% | 14.85\% | 8.33\% | 7.48\% | 15.03\% | 8.50\% | 7.55\% | 15.02\% |
| High Yield | 6.10\% | 5.80\% | 9.72\% | 6.54\% | 6.16\% | 9.83\% | 7.48\% | 7.06\% | 10.01\% |
| Government | 1.40\% | 1.16\% | 7.91\% | 0.98\% | 0.66\% | 8.44\% | 1.88\% | 1.41\% | 9.99\% |
| Corporate | 1.66\% | 1.51\% | 6.50\% | 1.82\% | 1.61\% | 6.96\% | 2.99\% | 2.69\% | 8.07\% |
| Mortgage | 0.40\% | 0.39\% | 2.19\% | 0.68\% | 0.64\% | 3.04\% | 1.73\% | 1.64\% | 4.59\% |
| Cash | 0.90\% | 0.90\% | 0.97\% | 1.32\% | 1.32\% | 1.39\% | 2.12\% | 2.11\% | 2.12\% |
| TIPS | 2.51\% | 2.45\% | 3.92\% | 2.83\% | 2.77\% | 3.99\% | 3.64\% | 3.56\% | 4.25\% |
| Publicly Traded Natural Resources | 2.16\% | 0.58\% | 23.71\% | 2.03\% | 0.11\% | 24.33\% | 2.67\% | 0.34\% | 25.45\% |
| Private Natural Resources/Real Assets | 6.60\% | 5.61\% | 17.94\% | 7.01\% | 5.70\% | 18.76\% | 7.69\% | 6.10\% | 19.64\% |
| Private Equity Core Real Estate | 6.46\% | 6.31\% | 8.48\% | 5.92\% | 5.69\% | 8.90\% | 6.00\% | 5.69\% | 9.36\% |
| Public Equity Core Real Estate | 4.54\% | 3.49\% | 18.46\% | 5.09\% | 3.76\% | 18.77\% | 5.77\% | 4.19\% | 19.37\% |
| Multi-Strategy | 5.55\% | 5.32\% | 8.39\% | 5.83\% | 5.55\% | 8.62\% | 6.01\% | 5.69\% | 8.69\% |

## Capital Market Assumptions

## Return and Risk

|  | Arithmetic <br> Expected Return | 15 Year <br> Geometric <br> Expected <br> Return | Standard <br> Deviation | Arithmetic <br> Expected Return | 20 Year <br> Geometric <br> Expected <br> Return | Standard <br> Deviation | Arithmetic <br> Expected Return | 30 Year <br> Geometric <br> Expected <br> Return | Standard <br> Deviation |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Long Only Public Equity | 8.28\% | 7.12\% | 16.30\% | 8.46\% | 7.27\% | 16.44\% | 8.72\% | 7.47\% | 16.63\% |
| Hedged Equity | 5.81\% | 5.63\% | 6.52\% | 5.89\% | 5.69\% | 6.58\% | 5.99\% | 5.79\% | 6.65\% |
| Private Equity | 13.00\% | 9.05\% | 29.01\% | 13.51\% | 9.45\% | 29.03\% | 14.15\% | 9.92\% | 29.34\% |
| Non-Core Real Estate | 7.78\% | 6.32\% | 19.56\% | 7.98\% | 6.41\% | 19.96\% | 8.70\% | 7.00\% | 20.41\% |
| Distressed | 8.73\% | 7.75\% | 15.00\% | 8.92\% | 7.92\% | 15.08\% | 9.11\% | 8.07\% | 15.12\% |
| High Yield | 8.15\% | 7.70\% | 10.13\% | 8.60\% | 8.15\% | 10.24\% | 9.28\% | 8.81\% | 10.41\% |
| Government | 2.73\% | 2.15\% | 11.10\% | 3.51\% | 2.86\% | 11.85\% | 4.52\% | 3.79\% | 12.66\% |
| Corporate | 3.86\% | 3.50\% | 8.76\% | 4.59\% | 4.19\% | 9.24\% | 5.49\% | 5.06\% | 9.69\% |
| Mortgage | 2.51\% | 2.38\% | 5.43\% | 3.12\% | 2.97\% | 5.90\% | 3.86\% | 3.69\% | 6.18\% |
| Cash | 2.65\% | 2.63\% | 2.57\% | 3.01\% | 2.98\% | 2.86\% | 3.50\% | 3.47\% | 3.17\% |
| TIPS | 4.21\% | 4.13\% | 4.49\% | 4.62\% | 4.54\% | 4.67\% | 5.17\% | 5.08\% | 4.89\% |
| Publicly Traded Natural Resources | 3.59\% | 1.07\% | 25.79\% | 4.10\% | 1.49\% | 25.88\% | 5.51\% | 2.69\% | 26.67\% |
| Private Natural Resources/Real Assets | 8.16\% | 6.46\% | 19.99\% | 8.46\% | 6.70\% | 20.12\% | 9.04\% | 7.19\% | 20.45\% |
| Private Equity Core Real Estate | 6.25\% | 5.90\% | 9.61\% | 6.35\% | 5.97\% | 9.80\% | 6.70\% | 6.29\% | 10.02\% |
| Public Equity Core Real Estate | 6.34\% | 4.64\% | 19.79\% | 6.70\% | 4.97\% | 19.83\% | 7.08\% | 5.31\% | 19.90\% |
| Multi-Strategy | 6.19\% | 5.86\% | 8.73\% | 6.33\% | 5.99\% | 8.80\% | 6.48\% | 6.12\% | 8.85\% |

## Capital Market Assumptions

## 10 Year Correlations

|  | Long Only <br> Public <br> Equity | Hedged Equity | Private Equity | Non-Core <br> Real Estate | Distressed | High Yield | Government | Corporate | Mortgage | Cash | TIPS | Publicly Traded Natural Resources | Private Natural Resources/ Real Assets | Private <br> Equity <br> Core Real <br> Estate | Public <br> Equity <br> Core Real <br> Estate | Multi- <br> Strategy |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Long Only Public Equity | 1.000 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Hedged Equity | 1.000 | 1.000 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Private Equity | 0.845 | 0.845 | 1.000 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Non-Core Real Estate | 0.144 | 0.144 | 0.122 | 1.000 |  |  |  |  |  |  |  |  |  |  |  |  |
| Distressed | 0.370 | 0.370 | 0.329 | 0.059 | 1.000 |  |  |  |  |  |  |  |  |  |  |  |
| High Yield | 0.642 | 0.642 | 0.609 | 0.107 | 0.260 | 1.000 |  |  |  |  |  |  |  |  |  |  |
| Government | -0.064 | -0.064 | 0.005 | 0.027 | -0.008 | 0.355 | 1.000 |  |  |  |  |  |  |  |  |  |
| Corporate | 0.101 | 0.101 | 0.157 | 0.045 | 0.058 | 0.515 | 0.959 | 1.000 |  |  |  |  |  |  |  |  |
| Mortgage | -0.022 | -0.022 | 0.040 | 0.066 | 0.006 | 0.364 | 0.895 | 0.885 | 1.000 |  |  |  |  |  |  |  |
| Cash | 0.124 | 0.124 | 0.131 | 0.187 | 0.043 | 0.184 | 0.143 | 0.213 | 0.421 | 1.000 |  |  |  |  |  |  |
| TIPS | 0.030 | 0.030 | 0.059 | 0.116 | 0.020 | 0.187 | 0.354 | 0.385 | 0.443 | 0.436 | 1.000 |  |  |  |  |  |
| Publicly Traded Natural Resources | 0.211 | 0.211 | 0.213 | 0.197 | 0.103 | 0.158 | -0.010 | 0.030 | 0.008 | 0.068 | 0.235 | 1.000 |  |  |  |  |
| Private Natural Resources/Real Assets | 0.829 | 0.829 | 0.720 | 0.160 | 0.302 | 0.538 | 0.003 | 0.134 | 0.034 | 0.115 | 0.111 | 0.447 | 1.000 |  |  |  |
| Private Equity Core Real Estate | 0.144 | 0.144 | 0.122 | 1.000 | 0.059 | 0.107 | 0.027 | 0.045 | 0.066 | 0.187 | 0.116 | 0.197 | 0.160 | 1.000 |  |  |
| Public Equity Core Real Estate | 0.615 | 0.615 | 0.644 | 0.090 | 0.238 | 0.441 | 0.005 | 0.114 | 0.037 | 0.106 | 0.041 | 0.140 | 0.630 | 0.090 | 1.000 |  |
| Multi-Strategy | 0.564 | 0.564 | 0.502 | 0.088 | 0.974 | 0.399 | -0.005 | 0.095 | 0.017 | 0.072 | 0.033 | 0.145 | 0.457 | 0.088 | 0.364 | 1.000 |

## Capital Market Assumptions

## 20 Year Correlations

|  | Long Only <br> Public <br> Equity | Hedged Equity | Private Equity | Non-Core Real Estate | Distressed | High Yield | Government | Corporate | Mortgage | Cash | TIPS | Publicly Traded Natural Resources | Private Natural Resources/ Real Assets | Private <br> Equity <br> Core Real <br> Estate | Public <br> Equity <br> Core Real <br> Estate | Multi- <br> Strategy |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Long Only Public Equity | 1.000 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Hedged Equity | 1.000 | 1.000 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Private Equity | 0.846 | 0.846 | 1.000 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Non-Core Real Estate | 0.158 | 0.158 | 0.140 | 1.000 |  |  |  |  |  |  |  |  |  |  |  |  |
| Distressed | 0.385 | 0.385 | 0.344 | 0.067 | 1.000 |  |  |  |  |  |  |  |  |  |  |  |
| High Yield | 0.623 | 0.623 | 0.599 | 0.140 | 0.270 | 1.000 |  |  |  |  |  |  |  |  |  |  |
| Government | -0.061 | -0.061 | 0.018 | 0.063 | 0.011 | 0.424 | 1.000 |  |  |  |  |  |  |  |  |  |
| Corporate | 0.082 | 0.082 | 0.150 | 0.088 | 0.068 | 0.556 | 0.970 | 1.000 |  |  |  |  |  |  |  |  |
| Mortgage | -0.016 | -0.016 | 0.060 | 0.120 | 0.027 | 0.439 | 0.923 | 0.915 | 1.000 |  |  |  |  |  |  |  |
| Cash | 0.146 | 0.146 | 0.165 | 0.267 | 0.065 | 0.266 | 0.256 | 0.320 | 0.505 | 1.000 |  |  |  |  |  |  |
| TIPS | 0.051 | 0.051 | 0.089 | 0.183 | 0.037 | 0.265 | 0.427 | 0.463 | 0.541 | 0.580 | 1.000 |  |  |  |  |  |
| Publicly Traded Natural Resources | 0.214 | 0.214 | 0.214 | 0.211 | 0.097 | 0.161 | 0.001 | 0.038 | 0.036 | 0.121 | 0.251 | 1.000 |  |  |  |  |
| Private Natural Resources/Real Assets | 0.833 | 0.833 | 0.724 | 0.182 | 0.311 | 0.534 | 0.015 | 0.130 | 0.054 | 0.152 | 0.133 | 0.450 | 1.000 |  |  |  |
| Private Equity Core Real Estate | 0.158 | 0.158 | 0.140 | 1.000 | 0.067 | 0.140 | 0.063 | 0.088 | 0.120 | 0.267 | 0.183 | 0.211 | 0.182 | 1.000 |  |  |
| Public Equity Core Real Estate | 0.624 | 0.624 | 0.652 | 0.111 | 0.247 | 0.440 | 0.023 | 0.119 | 0.061 | 0.150 | 0.080 | 0.152 | 0.637 | 0.111 | 1.000 |  |
| Multi-Strategy | 0.580 | 0.580 | 0.518 | 0.100 | 0.973 | 0.406 | 0.016 | 0.103 | 0.041 | 0.100 | 0.057 | 0.141 | 0.469 | 0.100 | 0.376 | 1.000 |

## Capital Market Assumptions

## 30 Year Correlations

|  | Long Only <br> Public <br> Equity | Hedged Equity | Private Equity | Non-Core Real Estate | Distressed | High Yield | Government | Corporate | Mortgage | Cash | TIPS | Publicly Traded Natural Resources | Private Natural Resources/ Real Assets | Private <br> Equity <br> Core Real Estate | Public <br> Equity <br> Core Real Estate | Multi- <br> Strategy |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Long Only Public Equity | 1.000 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Hedged Equity | 1.000 | 1.000 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Private Equity | 0.848 | 0.848 | 1.000 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Non-Core Real Estate | 0.161 | 0.161 | 0.149 | 1.000 |  |  |  |  |  |  |  |  |  |  |  |  |
| Distressed | 0.394 | 0.394 | 0.356 | 0.071 | 1.000 |  |  |  |  |  |  |  |  |  |  |  |
| High Yield | 0.618 | 0.618 | 0.599 | 0.156 | 0.278 | 1.000 |  |  |  |  |  |  |  |  |  |  |
| Government | -0.057 | -0.057 | 0.025 | 0.080 | 0.019 | 0.445 | 1.000 |  |  |  |  |  |  |  |  |  |
| Corporate | 0.080 | 0.080 | 0.151 | 0.109 | 0.076 | 0.569 | 0.973 | 1.000 |  |  |  |  |  |  |  |  |
| Mortgage | -0.005 | -0.005 | 0.073 | 0.151 | 0.039 | 0.464 | 0.921 | 0.918 | 1.000 |  |  |  |  |  |  |  |
| Cash | 0.157 | 0.157 | 0.180 | 0.303 | 0.076 | 0.297 | 0.280 | 0.347 | 0.537 | 1.000 |  |  |  |  |  |  |
| TIPS | 0.060 | 0.060 | 0.102 | 0.212 | 0.045 | 0.294 | 0.444 | 0.482 | 0.571 | 0.624 | 1.000 |  |  |  |  |  |
| Publicly Traded Natural Resources | 0.220 | 0.220 | 0.219 | 0.224 | 0.094 | 0.167 | 0.004 | 0.044 | 0.056 | 0.155 | 0.270 | 1.000 |  |  |  |  |
| Private Natural Resources/Real Assets | 0.835 | 0.835 | 0.729 | 0.186 | 0.321 | 0.533 | 0.019 | 0.131 | 0.066 | 0.166 | 0.142 | 0.455 | 1.000 |  |  |  |
| Private Equity Core Real Estate | 0.161 | 0.161 | 0.149 | 1.000 | 0.071 | 0.156 | 0.080 | 0.109 | 0.151 | 0.303 | 0.212 | 0.224 | 0.186 | 1.000 |  |  |
| Public Equity Core Real Estate | 0.627 | 0.627 | 0.656 | 0.117 | 0.254 | 0.441 | 0.027 | 0.120 | 0.070 | 0.158 | 0.087 | 0.156 | 0.639 | 0.117 | 1.000 |  |
| Multi-Strategy | 0.588 | 0.588 | 0.529 | 0.105 | 0.973 | 0.413 | 0.025 | 0.110 | 0.054 | 0.113 | 0.066 | 0.139 | 0.479 | 0.105 | 0.384 | 1.000 |

## TSERS Key Actuarial Methods and Assumptions

| Item | Methodology |
| :---: | :---: |
| Assumed Portfolio Return | 7.25\% |
| Actuarial Funding Method | - Actuarial cost method: Individual entry age normal cost method <br> - Asset smoothing: Asset returns in excess of or less than the expected return on market value of assets will be reflected in the actuarial value of assets over a five-year period. |
| Funding Policy | - Two components, stated as a percentage of payroll <br> - Normal cost: uniform percentage of pay from new entrant to termination or retirement <br> - Accrued liability: amortization of unfunded actuarial accrued liability over 12 years <br> - Funding policy modeled incorporates Employer Contribution Rate Stabilization Policy |
| Future Population | Level future population |
| Mortality | Mortality rates with improvements using MP-2015 |

## TSERS Key Actuarial Methods and Assumptions

| Item | Methodology |
| :---: | :---: |
| Wages Increases | - General and wage inflation: $3 \%$ <br> - Productivity Increase: 0.5\% <br> - Representative assumed rates of salary increase <br> - Classroom teachers: 3.50\%-7.55\% <br> - General employees: 3.50\%-5.50\% <br> - Law enforcement: 3.50\%-8.10\% <br> - Other education: 3.50\%-7.00\% |
| General Benefit Provisions | Benefit provisions currently in effect |
| COLA | - COLA is a significant risk factor that any investment strategy needs to recognize <br> - The incidence of future COLA grants is unknown and recent decisions with respect to COLA grants may not be the best indicator of long term practices <br> - Ignoring a COLA in modeling can significantly understate liabilities and contribution requirements <br> - Modeling Approach for ALM: <br> - Assume No COLA granted in first five years of forecast <br> - After five years, COLA granted annually to the extent that the COLA could be fully funded from the gain on the Actuarial Value of Assets, but limited to the increase in CPI-U for the year |

## xerox <br> 


[^0]:    * Model returns not actual results

[^1]:    * Model returns not actual results

