



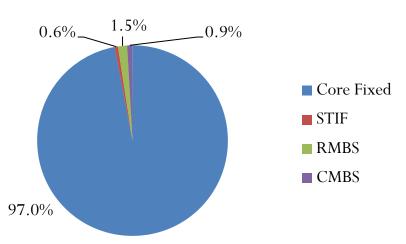
Fixed Income Overview

February 29, 2012

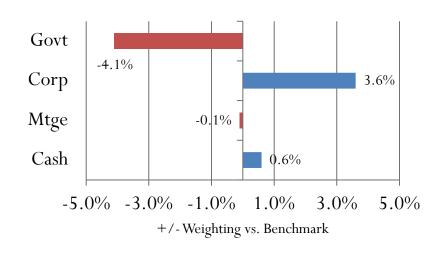
Fixed Income Profile

As of January 31, 2012





Relative Weighting in Core Fixed



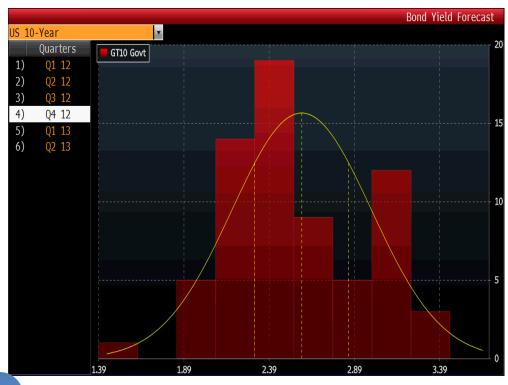
- Returns 15% 13.21% 13.83% 10.63% 10.07% 8.85% 10% 8.24% 2.87% 5% 2.82% 0% 3 Month 1 Year 3 Year 5 Year ■ Core ■ Non-Core ■ Benchmark
- Near term strategy remains focused of an overweight to corporate debt and a short relative duration position
- Cash exposures were a significant drag on performance given the strong absolute returns over the past year
- More than \$2 billion moved out of fixed income since the end of August

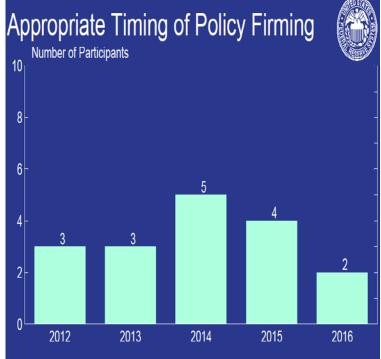
Treasury Yields Remain Range Bound at Historical Lows



Higher Rates on the Horizon?

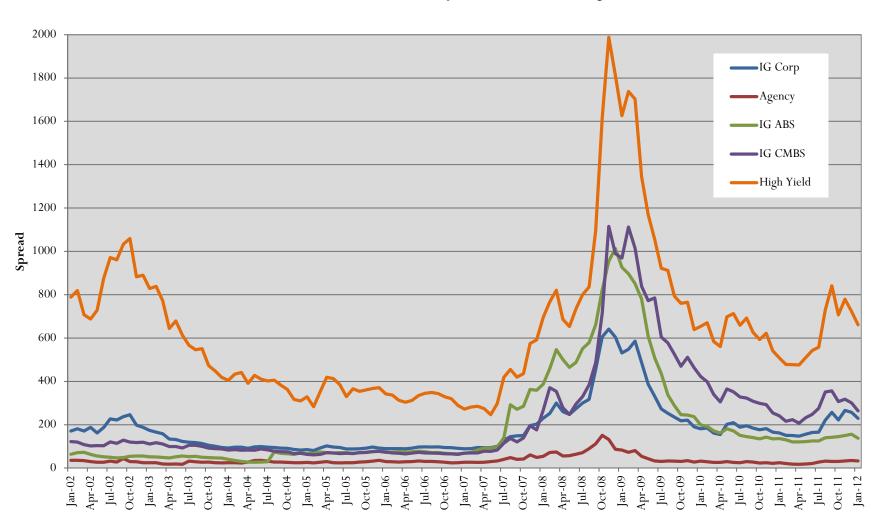
95) Graphs						Page 1/3	3 Bond	Yield Fo	recast
Composite View	W	Spread	Spread Type 2 Year - 10 Year			As of 02/08/2012			
			Market Yield	Q1 12	Q2 12	Q3 12	Q4 12	Q1 13	Q2 13
United States	1)	US 30-Year	3.16	3.12	3.25	3.42	3.64	3.72	3.95
	2)	US 10-Year	1.99	2.08	2.20	2.37	2.56	2.74	2.91
	3)	US 2-Year	0.26	0.27	0.31	0.39	0.49	0.75	0.85
	4)	US 3-Month Libor	0.51	0.50	0.48	0.47	0.48	0.57	0.58
	5)	Fed Funds Target Rate	0.25	0.25	0.25	0.25	0.25	0.25	0.38
		Spread	1.73	1.81	1.89	1.98	2.07	1.99	2.06



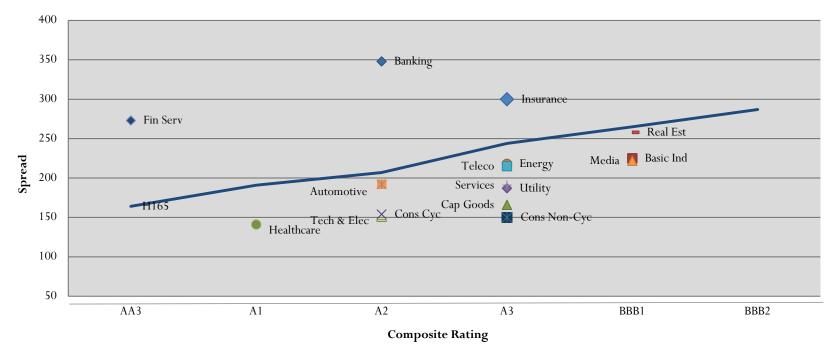


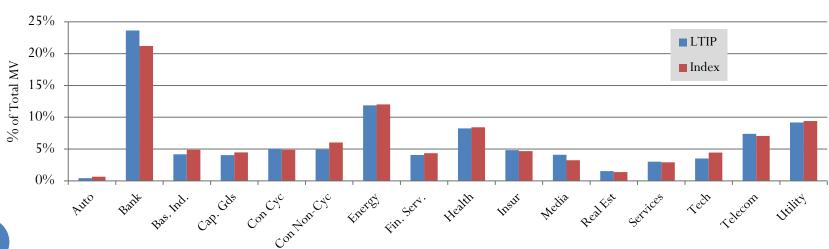
Fixed Income Credit Markets

10 Year Spread History

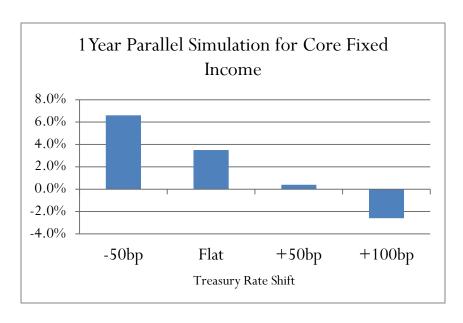


Corporate Relative Value and LTIP Allocation by Sector

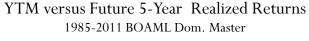


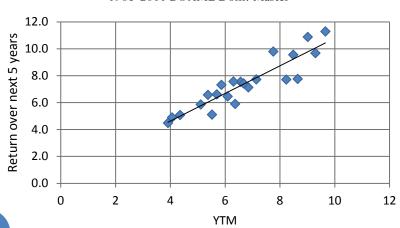


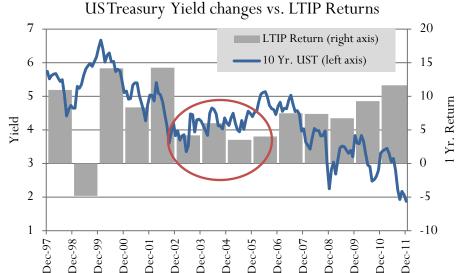
What Lies Ahead for Core Fixed Income?



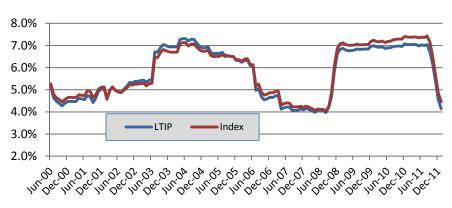
- The lack of income in the current rate environment leaves fixed income returns more vulnerable to rate increases than in the past
- Inflationary pressures appear very modest in the near term
- Return expectations over the next five years are 2.5% to 4%







Core Fixed Income Trailing 3 Yr. Standard Deviation vs. Benchmark



- Core Fixed Income Trailing 3 Yr. Tracking Error

- Portfolio volatility remains consistent with the market
- The consistent tracking error range will allow for effective risk budgeting at the total plan level
- While near term return expectations are modest, the exposure to core fixed income still offers significant downside protection to public equity markets

LTIP Performance During Recent Equity Bear Markets

