



T-Tolwell, CPA

STATE TREASURER OF NORTH CAROLINA DALE R. FOLWELL, CPA

INVESTMENT MANAGEMENT DIVISION

Real Estate Update

May 20, 2020



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Agenda

Real Estate Team
Real Estate Sector Analysis
Role and Objectives
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Cost Efficiency
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Performance: Non-Core Real Estate
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Investment Strategy Initiatives

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Real Estate Team

Troy March, CCIM, MBA Director of Real Estate

7 Years with IMD 18 Years Industry Experience

Tinh Phan, Licensed Broker Portfolio Manager

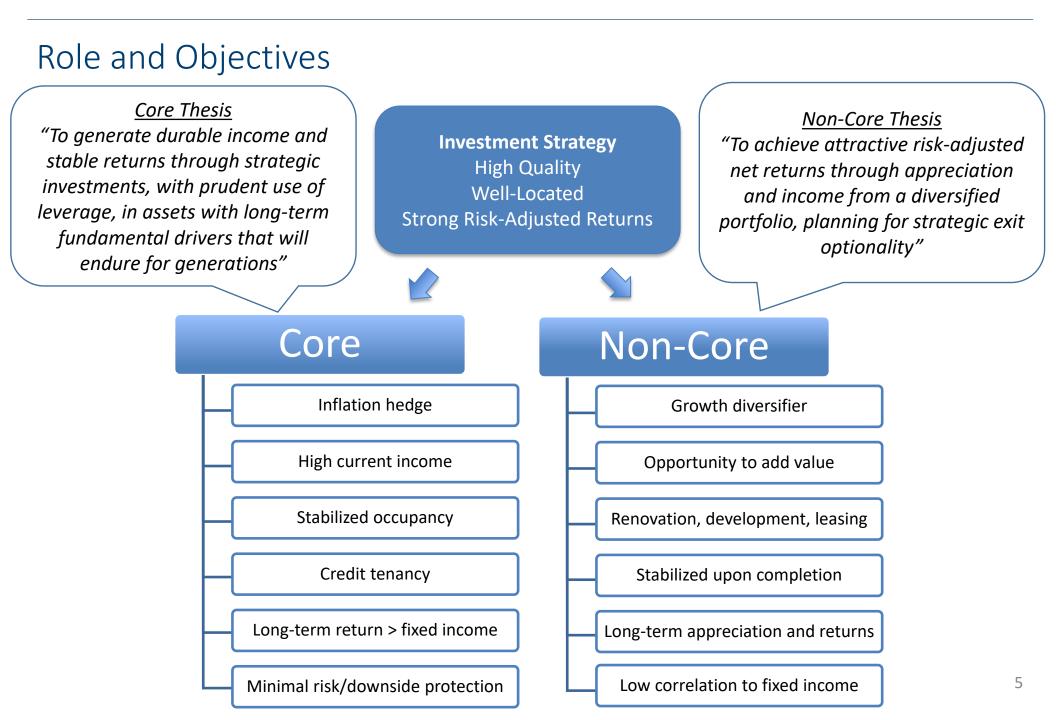
7 Years with IMD 20 Years Industry Experience Jack Wilson, CFA, CAIA Analyst

2 Years with IMD 4 Years Industry Experience



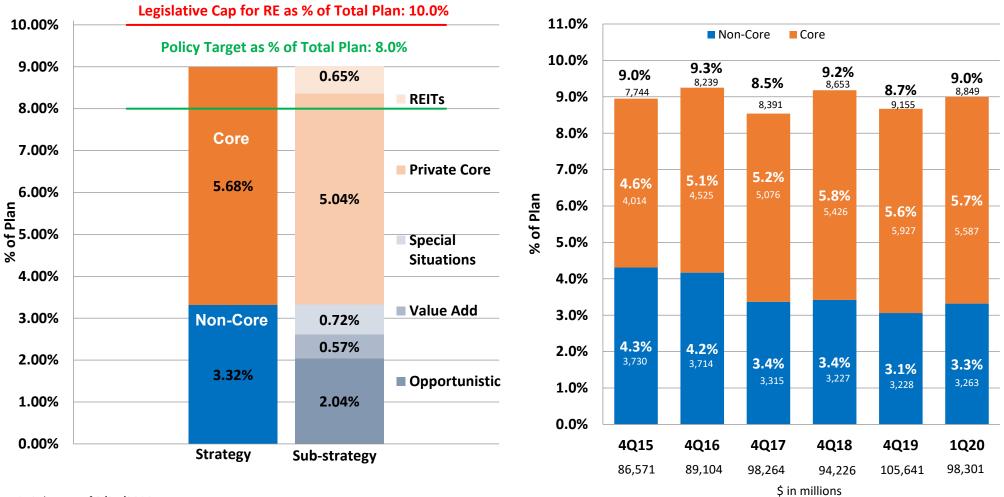
Real Estate Sector Analys	SIS Risk: 🛑 Higher 💛 Medium 🔵 Lower
• Data/Cell Tower	 WFH technology, e-commerce, home entertainment, low-staffing requirements 5G adoption
Industrial	 Home delivery/e-commerce/e-grocery - higher demand for cold storage More inventory buffer, less JIT, thus increasing warehouse space demand
 Multifamily 	 Necessity-based Housing shortage, high occupancy going into downturn, unlike GFC
 Self-Storage 	Need for temporary storage: retailers, studentsResilient in crisis, performs through the cycle
Office	 Slower leasing, impact to small businesses Impact to markets/assets with exposure to co-working, energy and tourism
 Student Housing 	 Campuses closing and structural changes with remote learning Significant operational challenges remain
Senior Housing	 Properties are on lockdown to protect residents Labor and supply challenges compounding issues
Retail	 Neighborhood, necessity based retail likely more resilient Struggling malls and apparel-based retail facing further pressure
• Hotel	 Travel restrictions, stay-at-home mandate Widespread shutdowns and layoffs







Real Estate Allocation



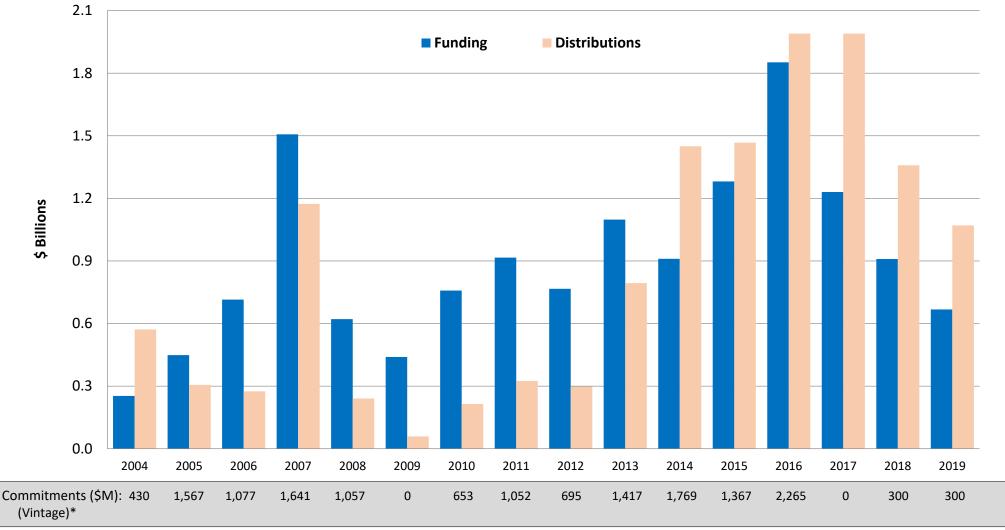
NCRS data as of 3/31/2020 Special Situations – Build-to-Core Strategy

As a defensive measure in anticipation of the end of the cycle, we increased exposure to Core from 44% to 65%



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Real Estate Cash Flow



NCRS data through 12/31/2019

*Commitments are considered "Vintage" the year in which the first \$ of capital is drawn

Net distributions for 2019 were \$403 million. 2020 YTD (as of 4/24), contributions were \$75 million and distributions totaled \$314 million

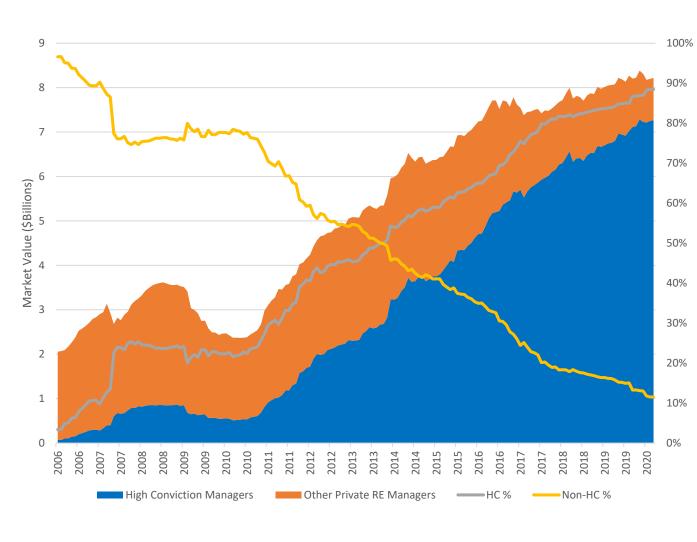


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Manager Concentration (excludes REITs)

Contribution to Return					
	3 Year	5 Year	7 Year		
Private					
Core	7.8	8.4	9.3		
High Conviction Others	6.2 1.6	5.6 2.8	5.1 4.2		
Non Core	11.8	12.5	4.2		
High Conviction	9.9	12.5	10.8		
Others	1.9	2.0	2.9		

* "High Conviction" Managers are identified by the Real Estate Team as General Partners with the highest probability of meeting/exceeding expected fund-level returns

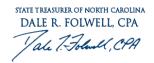


NCRS data through 3/31/2020

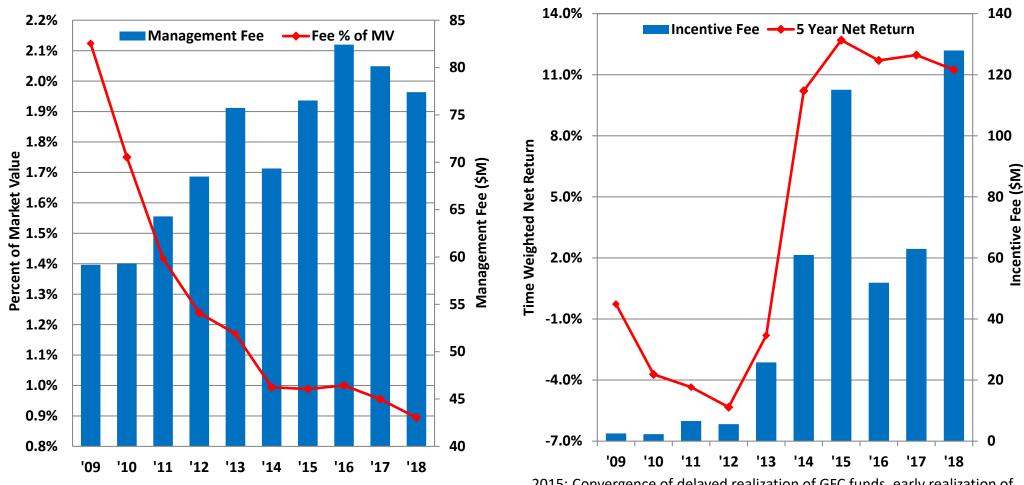
88% of private market value is with high conviction managers – Concentration helps reduce complexity and fees, increases transparency and maximizes returns



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Cost Efficiency



2015: Convergence of delayed realization of GFC funds, early realization of post-GFC funds, and an Industrial manager selling their entire platform

2018: Realization of a large, successful, platform investment

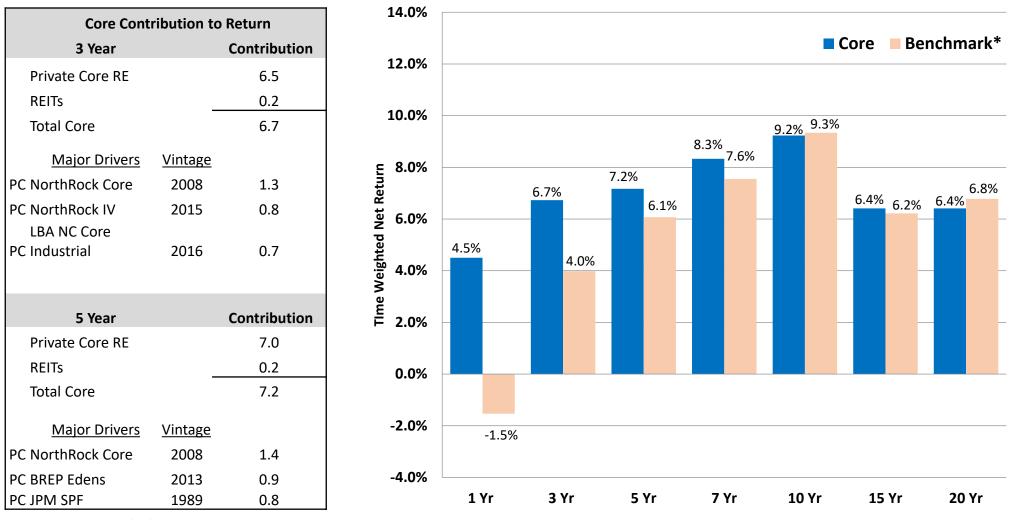
NCRS data through 12/31/2018

Leverage relationships and scale to minimize costs and enhance alignment



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Performance: Core Real Estate



NCRS data through 3/31/2020

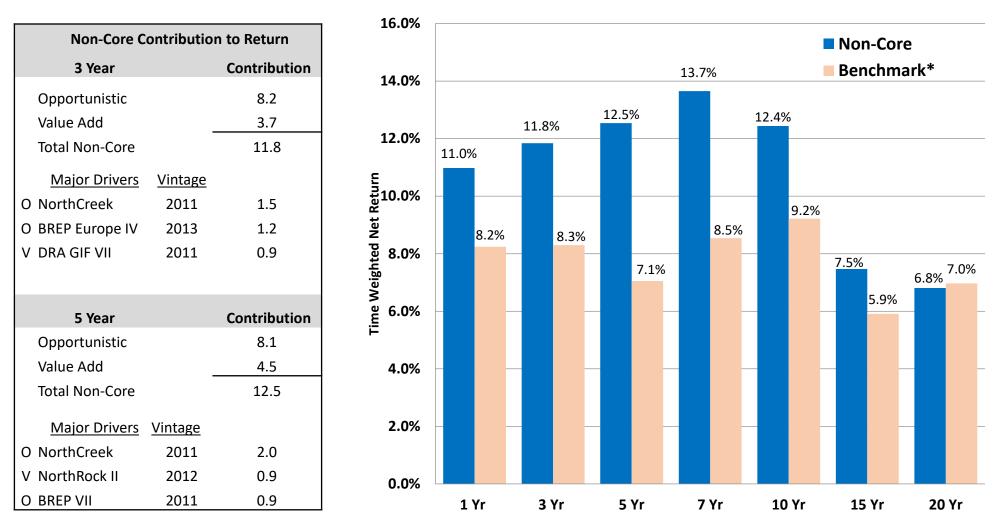
* The Core Real Estate Benchmark is comprised of 80% NCREIF ODCE Net and 20% FTSE EPRA NAREIT Global Index.

Private Core outperformed its benchmark by 456 bp for the one-year period, led by strong performance in separate account investments



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Performance: Non-Core Real Estate



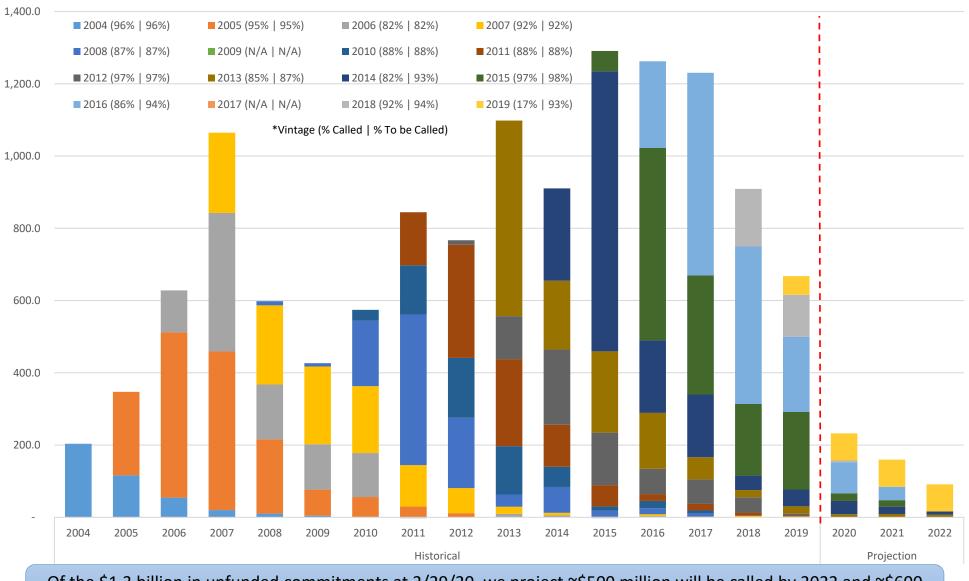
NCRS data through 3/31/2020

* Non-Core Real Estate Benchmark is comprised of the following Burgiss Group Private iQ indices: 80% U.S. Non-Core Real Estate (Opportunistic and Value-Added) and 20% Non-U.S. Non-Core Real Estate (Opportunistic and Value-Added).

Non-Core portfolio continues to outpace the benchmark by a significant margin but will contribute less to the overall pension plan going forward as it shrinks in absolute and relative size



Unfunded Commitment Pacing by Vintage Year (excludes REITS)



Of the \$1.3 billion in unfunded commitments at 2/29/20, we project ~\$500 million will be called by 2022 and ~\$600 million will be held as reserves and is unlikely to be called



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Investment Strategy Initiatives

- Continued focus on high conviction managers and reducing manager count
- Minimize costs and maximize returns by favoring partnership structures that optimize alignment of interests
- Increase exposure to public real estate through common and preferred equities
 - "Completion portfolio" concept for public REIT investment will help gain exposure to sectors where we are underweight and in which gaining diversified exposure is difficult
- Secondaries, both buying and selling through the secondary market
- Increase exposure to high growth sectors: Industrial, Data Centers, and Cell Towers
- Increase exposure to low capex sectors: Industrial, Multi-family, Self-Storage, and Manufactured Housing
- Decrease exposure to high capex and higher fee sectors: Office, Retail and Hotel

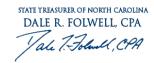


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Appendix

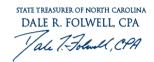
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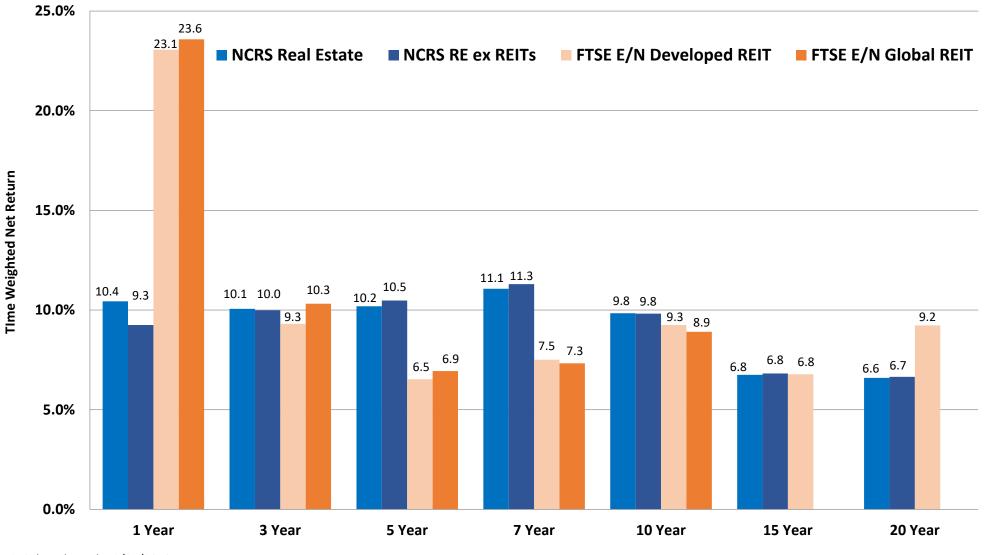


Investment Approach	
Stay the course with our investment strategydo not reach for yield	 Downside protection Eye toward current income for Core or "speed to income" for Opportunistic strategies Moderate leverage levels
Use thoughtful & deliberate portfolio construction	 Stabilized Core portfolio Diversify by strategy, property sector, size, vintage year and location Balance asset risk and market risk by insisting on the highest asset quality and location Target specific submarkets and streets
Leverage the size of our plan & skill set of our team	 Better terms & fees More transparency and control Ability to move quickly to capitalize on opportunities & dislocations Be the founding investor for new strategies with high conviction managers
Invest meaningful amounts with fewer best-in-class managers	 Separate accounts Multiple strategies with single manager Fee benefits
Take a long-term view toward investments and manager relationships	 Be involved, nimble and follow through Deliver results Be a leader among Limited Partners





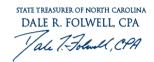
Performance: Total Real Estate vs. REITs as of 12/31/2019



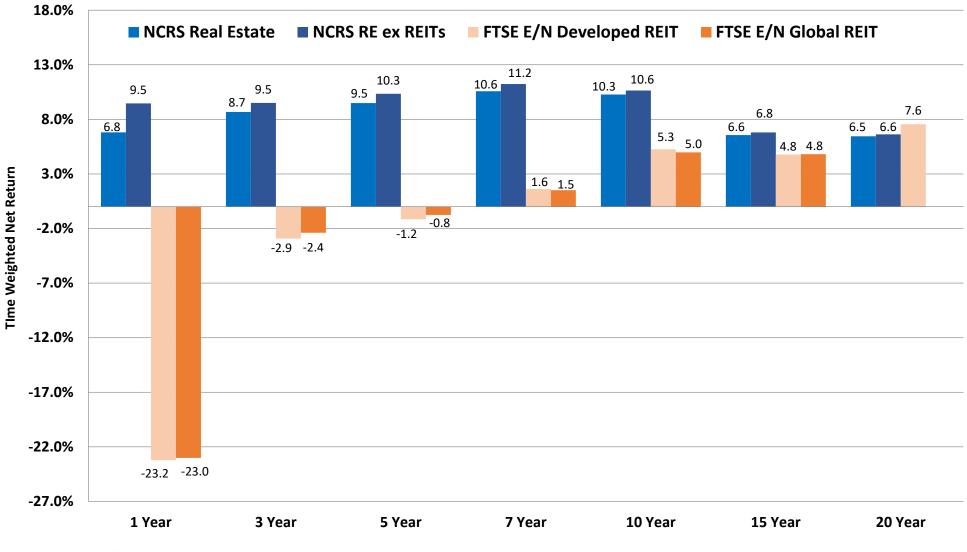
NCRS data through 12/31/2019

FTSE EPRA/NAREIT Developed Index: The index serves to represent real estate equities across developed markets of North America, Europe and Asia. FTSE EPRA/NAREIT Global Index: The index is designed to track the performance of real estate equities in both developed and emerging markets.





Performance: Total Real Estate vs. REITs as of 3/31/2020



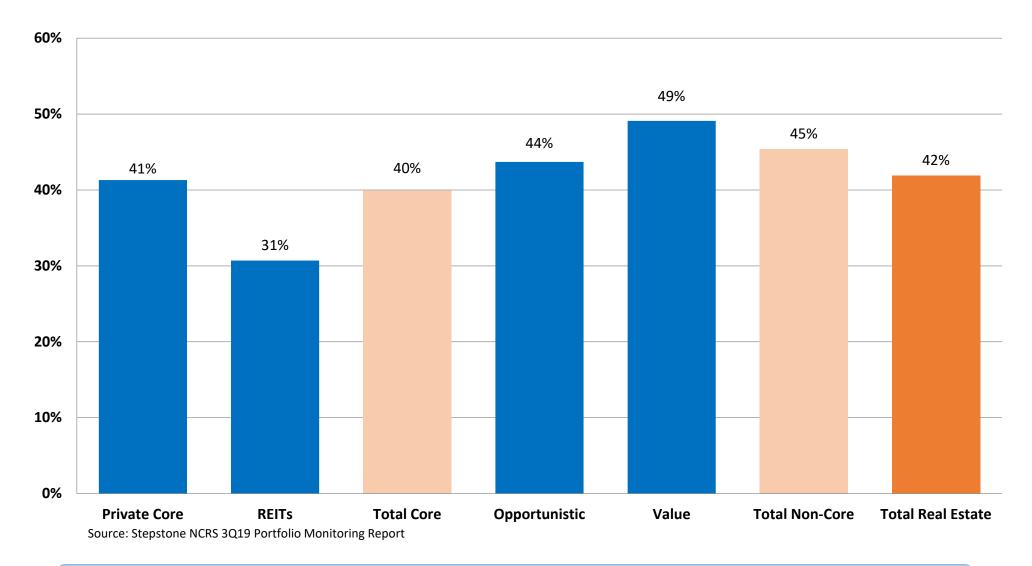
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Leverage



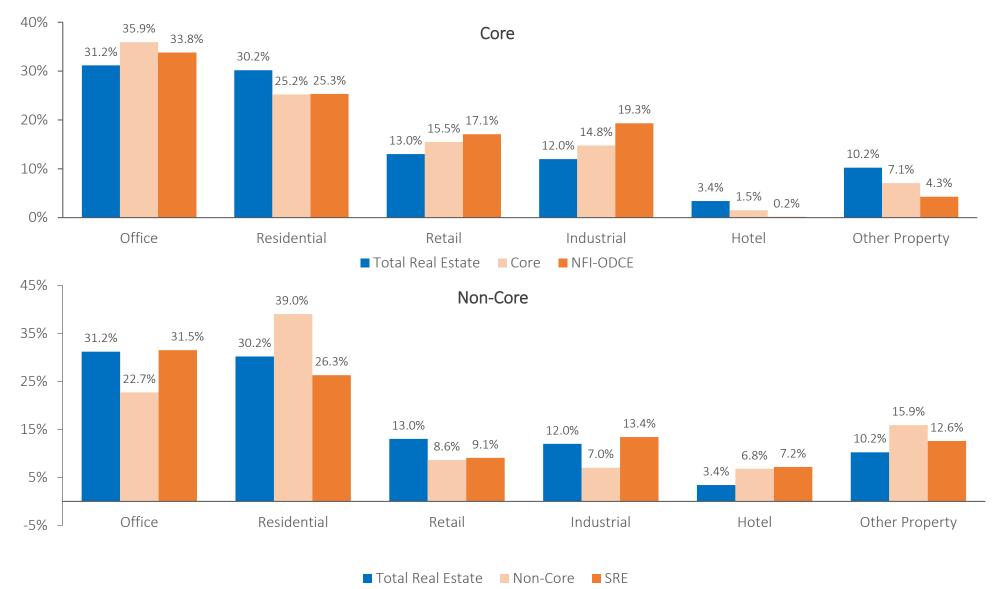
Maintain prudent levels of leverage and retain ability to adjust through our separate accounts



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Property Type Diversification



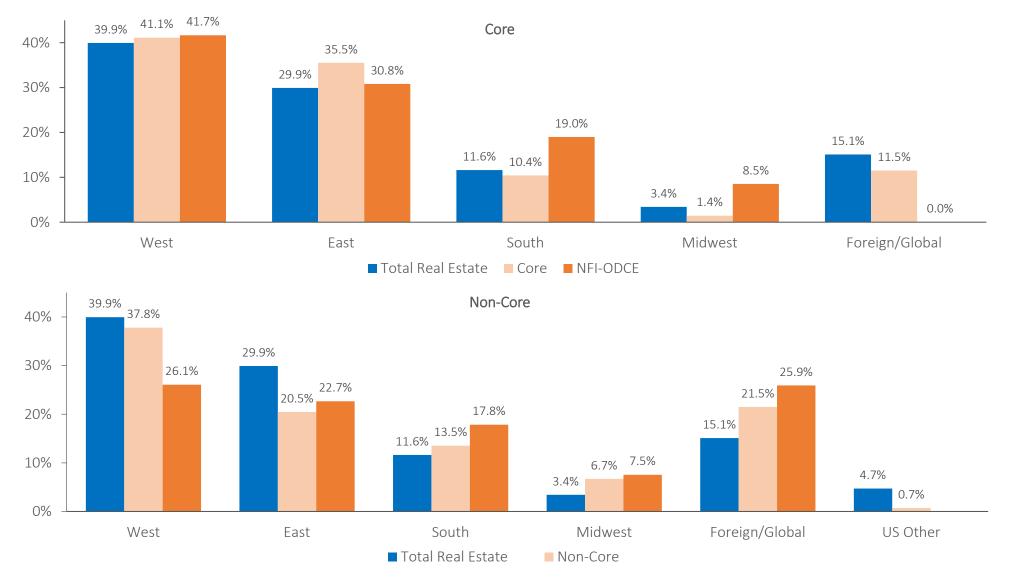
Source: Stepstone NCRS 3Q19 Portfolio Monitoring Report



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Geographic Diversification







Example Investment Characteristics

Strategy	Total Gross Return	Distribution Income/Appreciation	Leverage
Core	7 - 9%	80/20	< 40%
Core Plus	9 - 11%	70/30	< 50%
Value-Add (Non-Core)	11 - 16 %	30/70	up to 60%
Opportunistic (Non-Core)	> 16%	10/90	up to 75%