

	SHORT – TERM/ Preliminary LT	EXTENDED ST	LONG – TERM	STATE DISABILITY
Eligibility	1 yr. <u>membership earned</u> within 36 months preceding disability Dr. must certify disability on or prior to LDW or exhausted leave Can be temporary or permanent disability	1 yr. membership earned within last 36 months Dr. must certify disability on or prior to LDW or exhausted leave Must be temporary disability EE must go through ST Period	5 years <u>membership earned</u> within 96 months prior to exhaustion of leave <u>or</u> salary continuation. Dr. must certify disability on or prior to LDW or exhausted leave. Must be permanent disability. Member cannot be eligible for unreduced service retirement.	Member must be vested as of 7/1/1982 or 1/1/88 Dr. must certify disability on or prior to LDW or exhausted leave Must be permanent disability if eligible for Service Retirement, mbr. must be vested as of 7/1/82 date for State Disability
Time Frame to Apply	NONE	NONE	Within 180 days from end of ST <u>or</u> 180 days from end of 66 & 2/3 full temp total WC	NONE <u>but</u> <i>Effective Ret. Date is in accordance with filing requirements</i>
Calculation of Benefit	50% of salary <u>as of LDW</u> increased with COLAS	50% of salary increased with any COLAS	65% of salary <i>reduced</i> by certain offsets (<i>see below</i>)	Based on AFC, accrual factor, total creditable service and projected service
Timeframe Benefits are paid	Max of 365 days after 60 day WP; paid by ER with proper cert from dr. (703 monthly certification unless Preliminary LT determination; If earnings, must have 703)	Maximum of 365 Days as approved by Med. Board (Paid by RSD)	Until member is eligible for an <u>unreduced</u> service retirement <u>or</u> Dr. no longer certifies mbr. as disabled	Lifetime (<i>Refer to G.S. 135-5 (e) (6)</i>)
Approval for Benefits	Employer or Medical Board Approval	Medical Board Approval	Medical Board Approval	Medical Board Approval
Application Process	700 701 Current 7A 703 (Optional for ST/Prel.LT) JD	700, 704, current 7A, 711, JD, Copy of 701 Copy of 703 if mbr. was not approved for ST through RSD	700, 704, current 7A, 711 Copy of 701, 703, JD, (<i>if mbr was approved for ST through RSD, we should already have these 3 documents</i>)	Form 7 Current 7A JD
Benefit Offsets	WC (Same disability) VA (same disability) Excess earnings	WC (same disability) VA (same disability) Excess earnings	SS Awards; AGE 62 SS; 36 month hypothetical offset WC (same disability) Need Form 60 for WC VA (same disability) Railroad Retirement Excess Earnings	NONE
Earnable	Monthly (up to the amt. of ST)	Monthly (up to the amt. of ST)	Monthly (difference between 100% salary and net LT) NET LT means <u>before</u> any offsets	Yearly (diff. bet. ret. benefit & gross earned during 12 mos. within last 48 until considered a Service Retiree)
RE-Exams (determined by Med. Bd)	None	None	Can be reviewed yearly for 1 st 5 years; then, 1 in every 3	Until Age 60 , can be reviewed yearly for 1 st 5 years; then, 1 in every 3 years

updated 12/3/08